Stellenausschreibung: SAP Hybris (Associate / Junior) Developer

Requisition ID: 147146
Work Area: Software-Design and Development
Location: Walldorf/St. Leon-Rot
Expected Travel: 0 - 10%
Career Status: Professional
Employment Type: Regular Full Time
Career Level: T1+T2
Grade Level: D1-20 bis D1-25
Hiring Manager: Joachim Zimmer
Recruiter: Mareike Teresa Arbesmann

COMPANY DESCRIPTION
As you know, SAP’s vision is to help the world run better and improve people’s lives.

As THE cloud company powered by SAP HANA®, SAP is a market leader in enterprise application software, helping companies of all sizes and industries Run Simple.

We empower people and organizations to work together more efficiently and use business insight more effectively. SAP applications and services enable our customers to operate profitably, adapt continuously, and grow sustainably.

At SAP, we believe in the power of collaboration and empower our employees to perform at their best in an environment that encourages free and open expression of ideas. Here, you work alongside creative thinkers who share your interests, while turning big ideas into reality for our customers. With innovative job training, mentors to help you grow, and the flexibility to balance your work and personal life, you’re able to build your career. It’s no wonder that some of the sharpest minds from around the world are working for a company that is consistently recognized as a global top employer.

PURPOSE AND OBJECTIVES
The line-of-business Customer Engagement & Commerce (CEC) drives solutions intended to help businesses moving beyond traditional customer relationship management (CRM) and engaging their customers anytime, anywhere, and on any device. Within CEC, SAP hybris. Marketing plays a dominant role and is seen as a major growth opportunity.

Our mission is to deliver the world’s leading Marketing Suite, enabling marketers to engage throughout the whole customer journey in all channels. Following the paradigm of early and frequent shipments a close collaboration with our customers is given. Frequent direct feedback helps us to develop the right things for our customers to create desired business impact. To fit into our team, you should be passionate about software development and understand the importance of the product quality and customer needs. You’ll work on challenging development projects in an ambitious and highly efficient team. We apply agile methodologies in our product development. You’ll be part of a cross-functional team in the role (Junior) Developer and you’ll be exposed not only to pure development tasks, but also to tasks related to specification, quality, testing and documentation.
The SCRUM team is working in the area of Outbound Marketing and is responsible for Customer Segmentation and Target Groups as well as related Business Processes. The solution is positioned as cross-industry, however more and more industry flavor (e.g. Retail or Banking) is added.

EXPECTATIONS AND TASKS
The role of an (Junior) Developer requires:

• Designing, implementing, testing and maintaining solutions within our Customer Engagement& Commerce portfolio with an openness for new technologies in an innovative environment
• Solid software development skills with a passion to build quality applications
• Accountability, delivery of the assigned tasks on time, ensuring high quality and high performance
• Work in an agile development environment which requires the individual to be self-driven, take decisions independently and be flexible in order to cater to demand
• Active participation in daily meetings to share current status, offer support to other colleagues and raise concerns if waste is identified

EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES
Required skills

• Bachelor or Master degree in computer science, natural science, business administration or a related discipline
• Strong customer orientation with active direct customer contact and with special focus on end users
• Constructive and open style of communication as a team player
• Flexibility and ability to adapt quickly to new tasks/challenges
• Very good powers of comprehension and self-motivated quality commitment
• Strong analytical skills and the ability to work conceptually
• Fluent in German AND English (written and spoken)

Preferred skills

• Experience in the following development environments is beneficial, but not a must:
  • Development experience with Java, JavaScript, HTML5, SAPUI5 or ABAP
  • Development experience with in-memory technology in general or SAP HANA in particular

WORK EXPERIENCE

• Entry level (0 - 2 years)
• Graduates welcome to apply!

The position can be filled as part time position.

SAP’S DIVERSITY COMMITMENT
To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company.

SAP is committed to the principles of Equal Employment Opportunity and to providing reasonable accommodations to applicants with physical, sensory and/or mental disabilities. If you are interested in applying for employment with SAP and are in need of accommodation or special assistance to navigate our website or to complete your application, please contact us at Careers.Germany@sap.com. Requests for reasonable accommodation will be considered on a case-by-case basis.

Additional Locations: