(Associate/Junior) Software Developer for Machine Learning @ Hybris Marketing Job

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Date: Sep 6, 2017
Location: Walldorf/St. Leon-Rot, BW, DE
Company: SAP

ABOUT SAP
As market leader in enterprise application software, SAP helps companies of all sizes and industries run better. From back office to boardroom, warehouse to storefront, desktop to mobile device – SAP empowers people and organizations to work together more efficiently and use business insight more effectively to stay ahead of the competition.

PURPOSE AND OBJECTIVES
The line-of-business SAP Hybris (fka Customer Engagement & Commerce – CEC) drives solutions intended to help businesses moving beyond traditional CRM and engaging their customers anytime, anywhere, and on any device. Within SAP Hybris, the product “SAP Hybris Marketing” plays a dominant role and is seen as a major growth opportunity. Our mission is to deliver the world’s leading Marketing Suite, enabling marketers to engage throughout the whole customer journey in all channels. As data is key in Marketing and technology has rapidly advanced in the last five years, machine learning technology has a huge potential to enable innovative use cases such “best email sending time”, “behavioral segmentation” or “next best marketing action”. Following the paradigm of early and frequent shipments a close collaboration with our customers is given. Frequent direct feedback helps us to develop the right things for our customers to create desired business impact. To fit into our team, you should be passionate about software development and understand the importance of the product quality and listen to customer needs.

You will work on challenging development projects in an ambitious and highly efficient team. We apply agile methodologies in our product development.
You will be part of a cross-functional SCRUM team with the role of a Developer and you will work on development tasks end-to-end (i.e. requirements / ideas, design, build in quality, testing and documentation, interaction with (pilot-)customers). Ideally you bring in a strong knowledge of Artificial Intelligence / Machine Learning concepts and/or know relevant software tools.

The team covers the entire development stacks for doing this (Fiori / HTML5 consuming ODATA, SAP Cloud Platform, ABAP, SAP Leonardo Machine Learning tools etc.). As we ship our product as a Public Cloud offering (SaaS) quality and test automation is key and is playing a dominant role in the daily task of our developers.

EXPECTATIONS AND TASKS

The job requires among others:

- Designing, implementing, testing and maintaining solutions with an openness for new technologies in an innovative environment
- Solid software development skills with a passion to build quality applications
- Accountability, delivery of the assigned tasks on time, ensuring high quality and high performance
- Work in an agile development environment which requires the individual to be self-driven, take decisions independently and be flexible in order to cater to demand

EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES

Required skills

- Bachelor or master’s degree in computer science, natural science, business engineering or a related discipline
- Constructive and open style of communication as a team player
- Flexibility and ability to adapt quickly to new tasks/challenges
- Strong analytical skills and the ability to work conceptually
- Experience with C/C++/C#, Java, JavaScript or ABAP
- Fluent in German, English advanced

Preferred skills

Experience in the following development environments would be beneficial, but not a must:

- Web Technologies like configuration and integration of Web Servers
- Collaborative software engineering, working in team applying the SCRUM methodology
- Development experience with Machine Learning tools and environments
- Strong knowledge of Artificial Intelligence / Machine Learning concepts
- Knowledge of the SAP development methodologies and processes
The position can be filled as part time position.

**SAP'S DIVERSITY COMMITMENT**

To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company.

SAP is committed to the principles of Equal Employment Opportunity and to providing reasonable accommodations to applicants with physical, sensory and/or mental disabilities. If you are interested in applying for employment with SAP and are in need of accommodation or special assistance to navigate our website or to complete your application, please contact us at Careers.Germany@sap.com. Requests for reasonable accommodation will be considered on a case-by-case basis.

**Job Segment:** Training, Developer, ERP, Engineer, Education, Technology, Marketing, Engineering

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