



UNIVERSITÄT
DES
SAARLANDES

QUALIS
Qualität der Lehre im Studium



Feedback from the course evaluation - WS 2025/26

Digital Management Research (Digital Human Resource
Management II: Research) - Übung

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General information

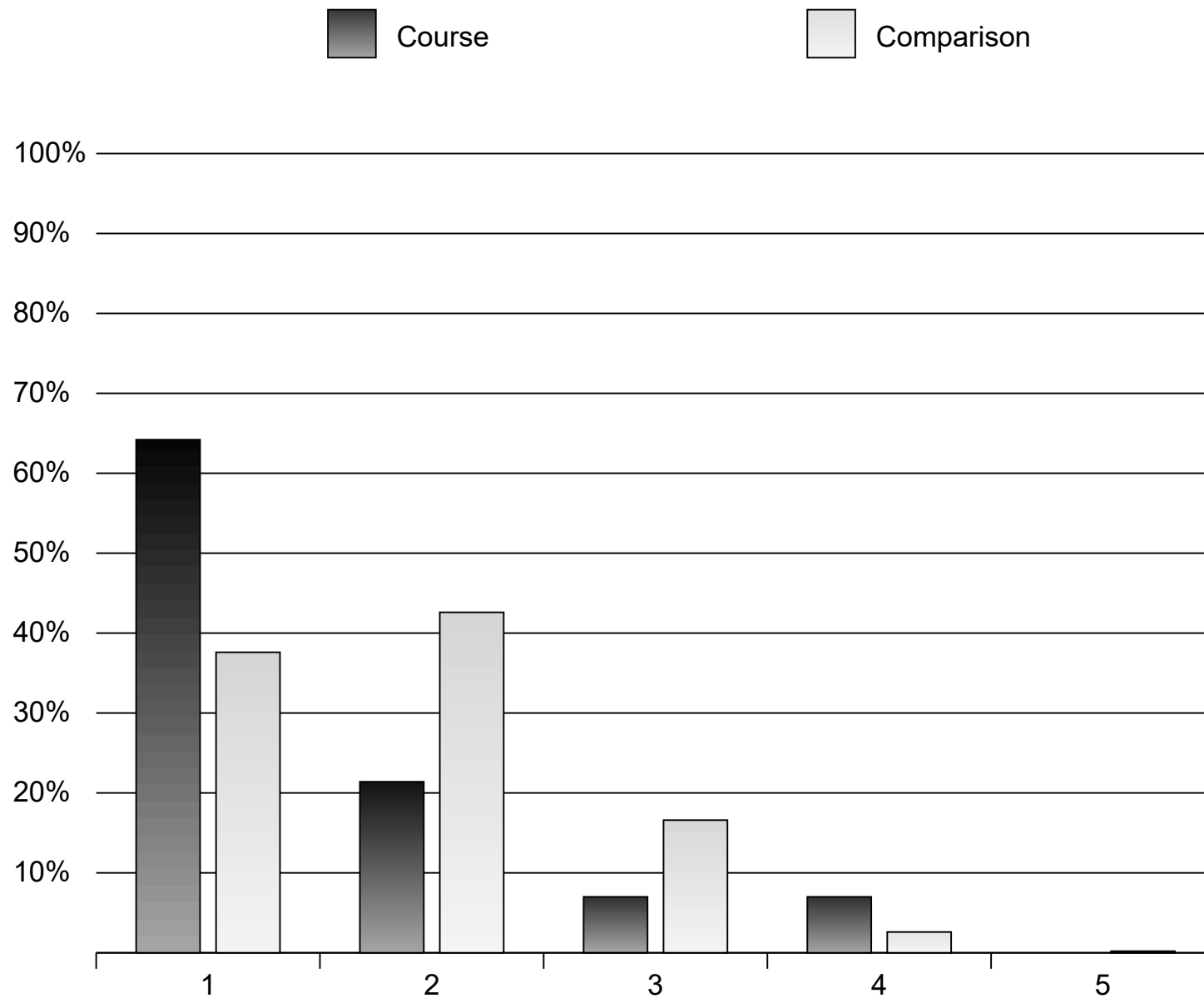
Information on Qualis

- Qualis is an internal university evaluation program within the framework of the Quality Management System Teaching and Learning under the professional responsibility of the Chair of Differential Psychology and Psychological Diagnostics.
- Courses offered by all faculties and courses offered by study-related institutions are evaluated.

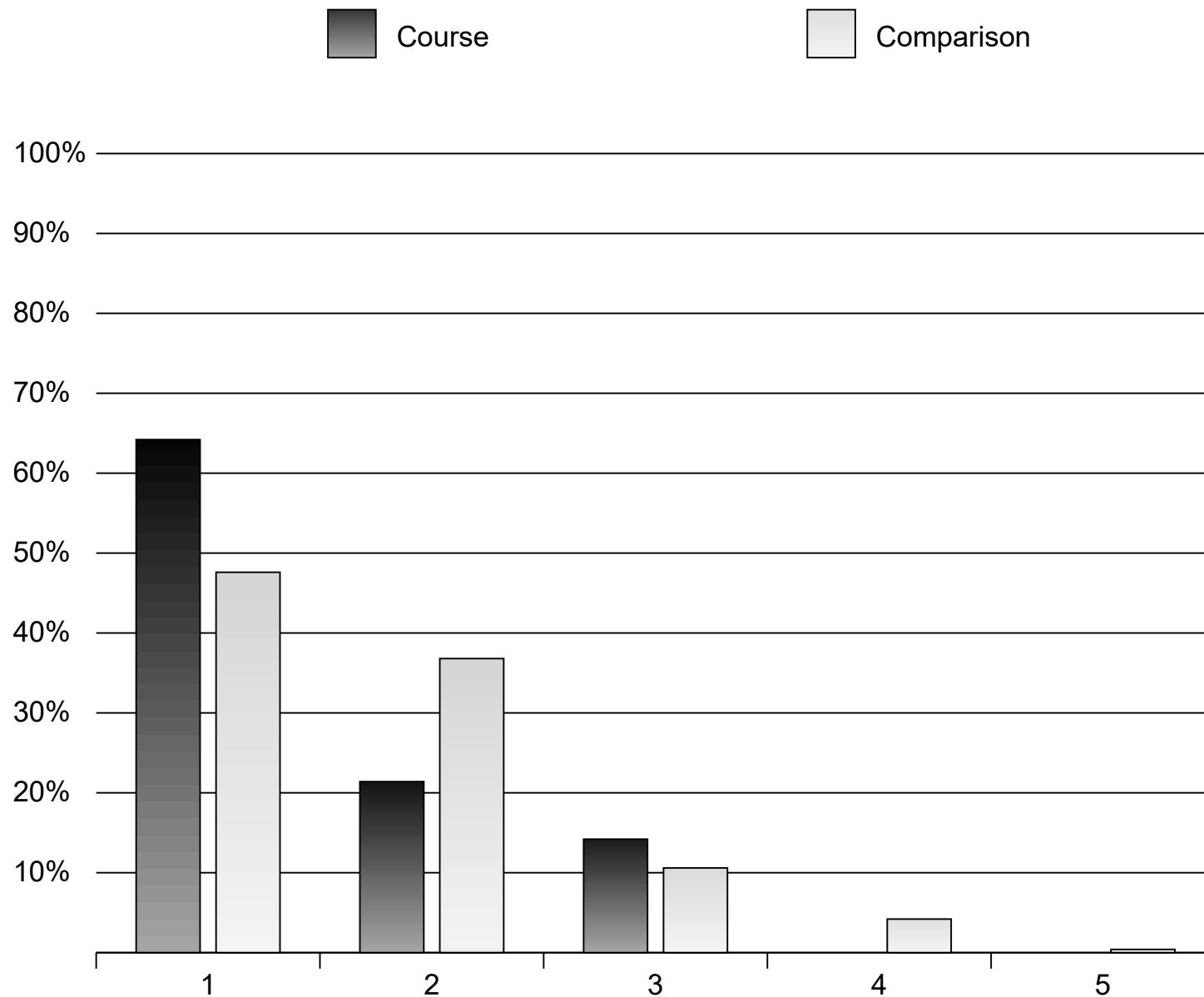
Details on the Qualis survey

- The basic form consists of 28 items, one free-response item as well as basic demographic variables.
- For purposes of analysis, individual items of the basic form are aggregated into five scales (Lecturer, Structure, Topic, Requirements, Overall Assessment) and reported in terms of these scales.
- The basic form is amended by additional scale items (e.g. presentations, work assignments, digital teaching) based on each course's specific assessments.

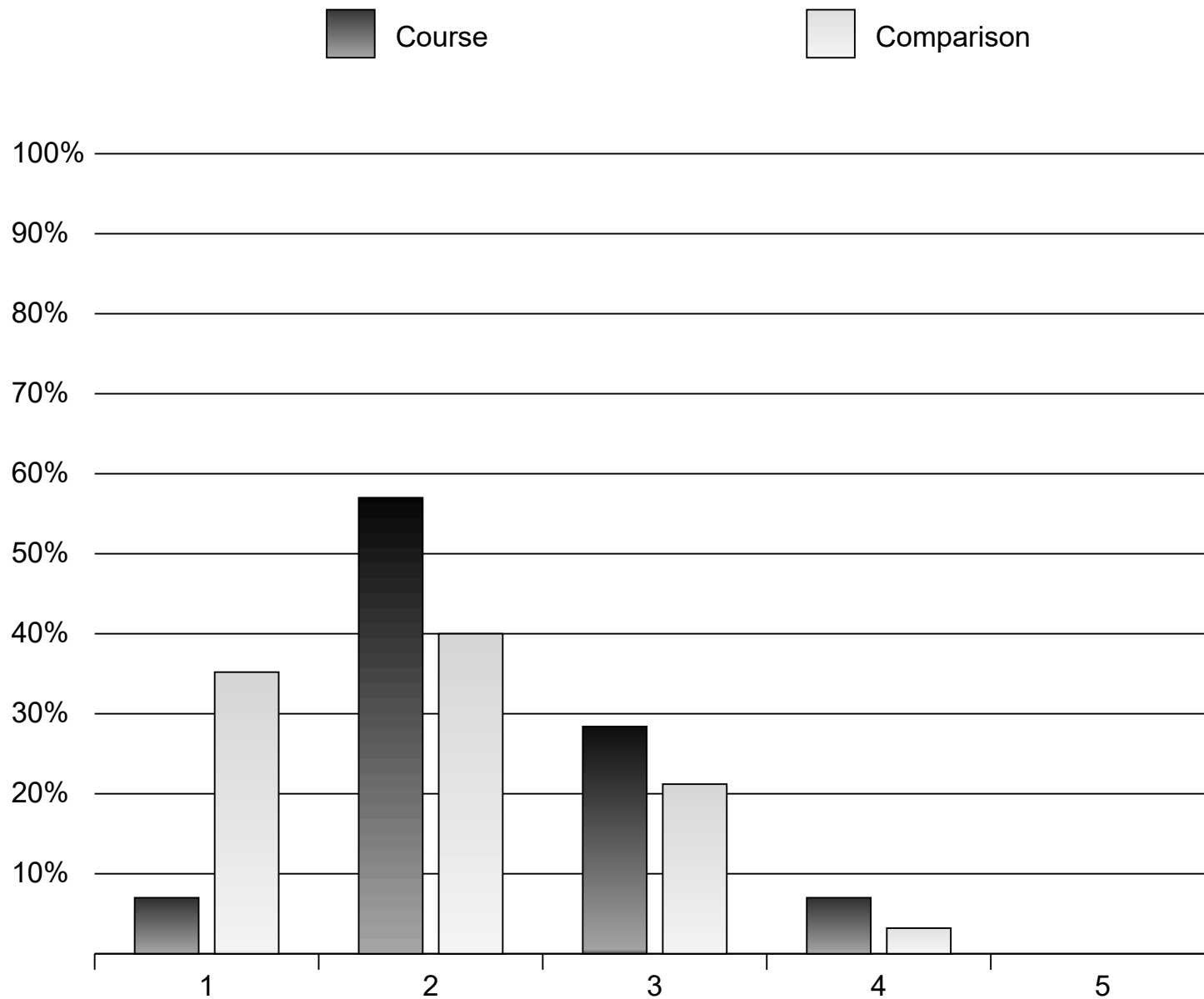
The Qualis-Team would like to thank all students and lecturers for their numerous and extensive participation!



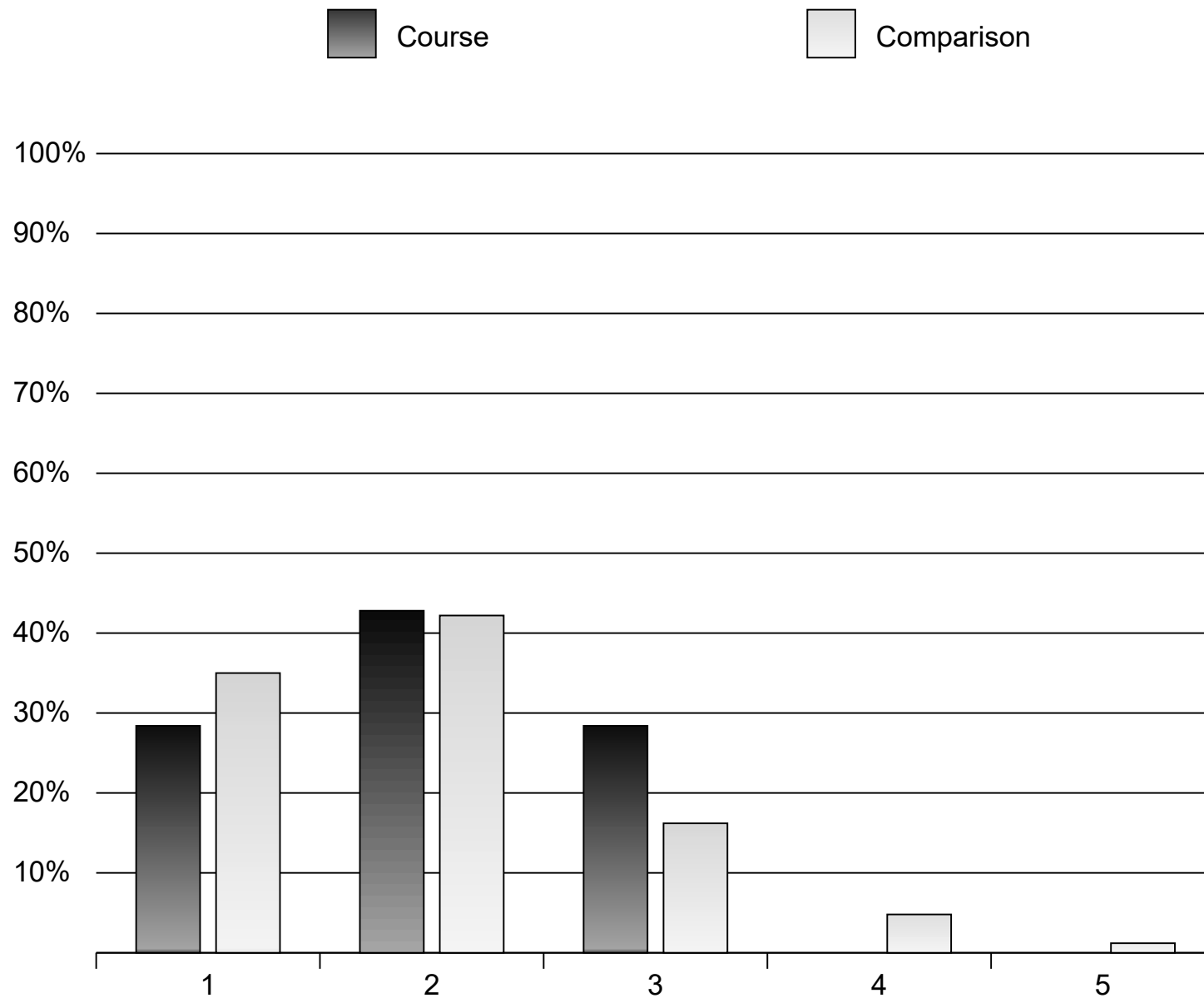
Structure



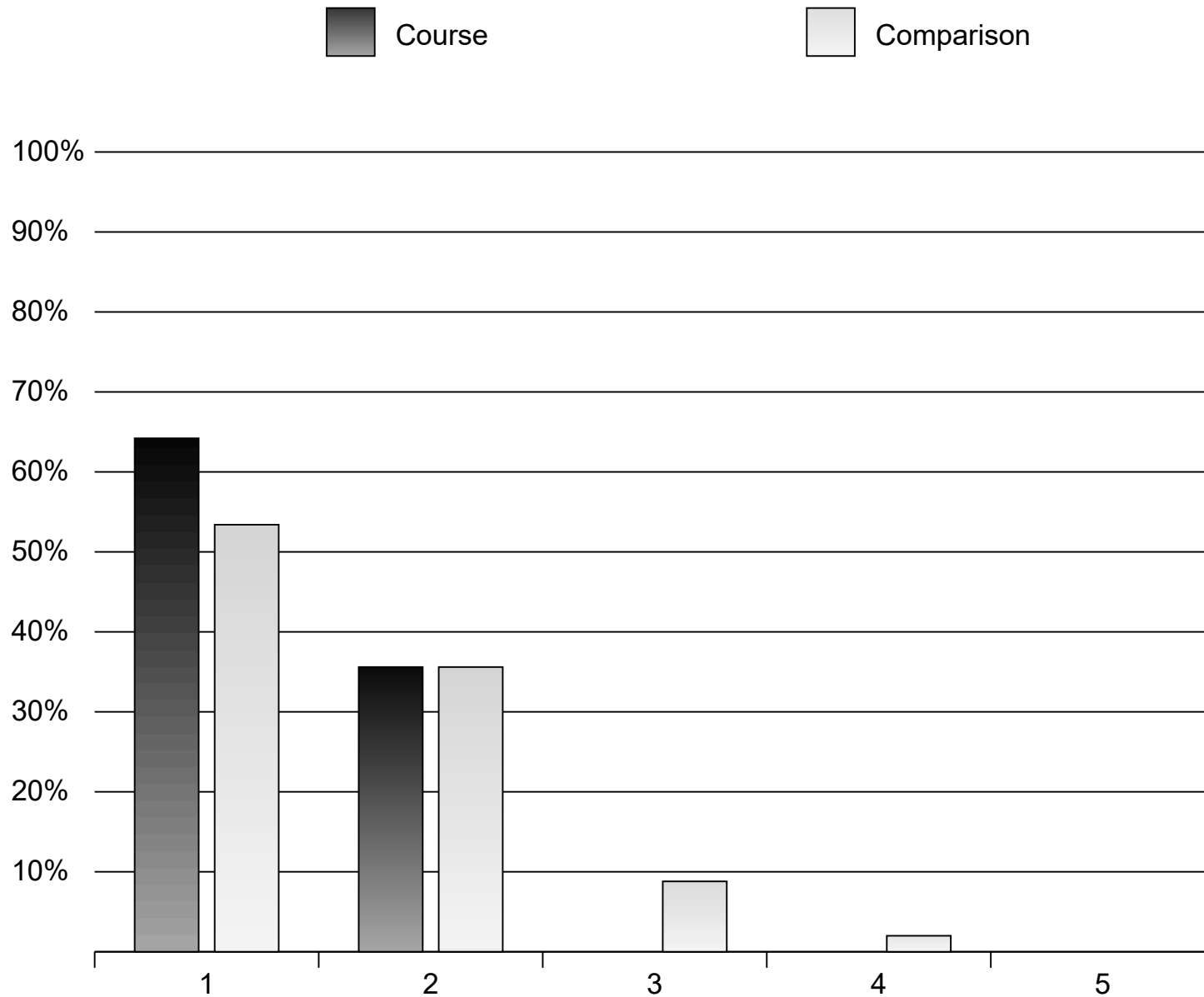
Topic



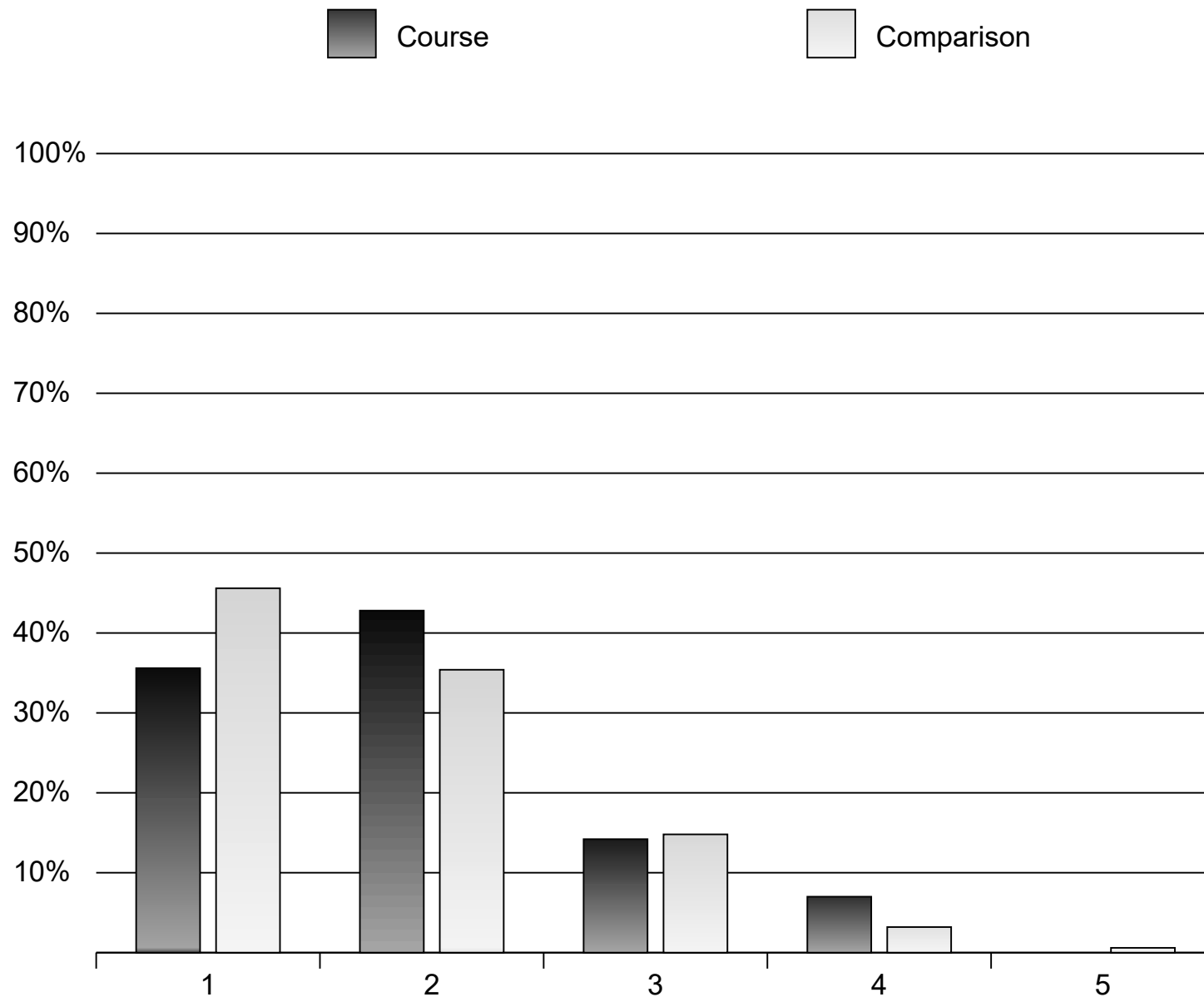
Course



Teaching material



Overall Assessment



Comparison of means

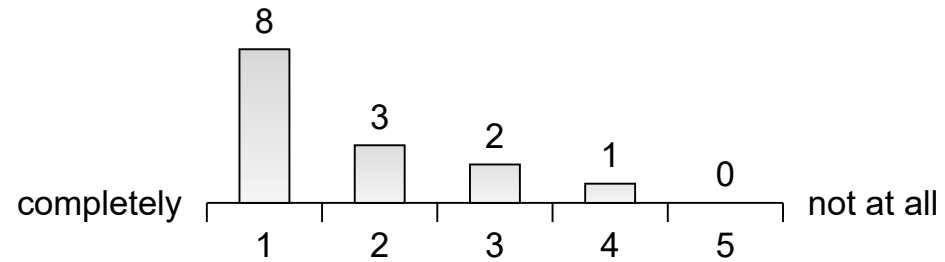
	Course		Comparison		
Scale	M	SD	M	SD	N
Lecturer	1.71	0.77	1.82	0.73	444
Structure	1.64	0.76	1.73	0.79	444
Topic	2.19	0.72	1.93	0.77	444
Course	1.88	0.72	1.95	0.86	368
Teaching material	1.31	0.42	1.62	0.67	444
Requirements	 2.95	0.71			
Overall Assessment	2	1	1.77	0.79	444

Comparison group: Bwl, Übungen, WS 2025/26 (26 courses)

M: Mean, SD: Standard deviation, N: Number of returned questionnaires

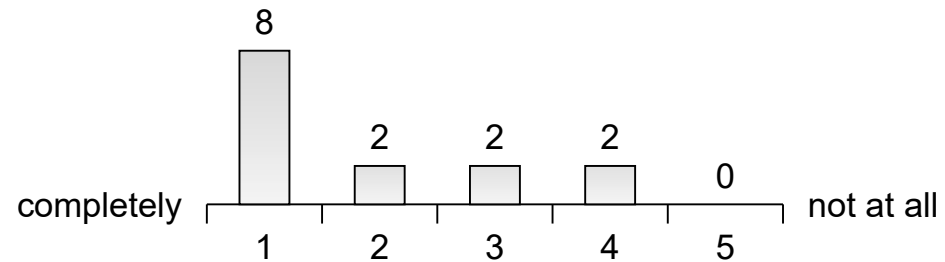
Lecturer

The lecturer was dedicated and motivated.



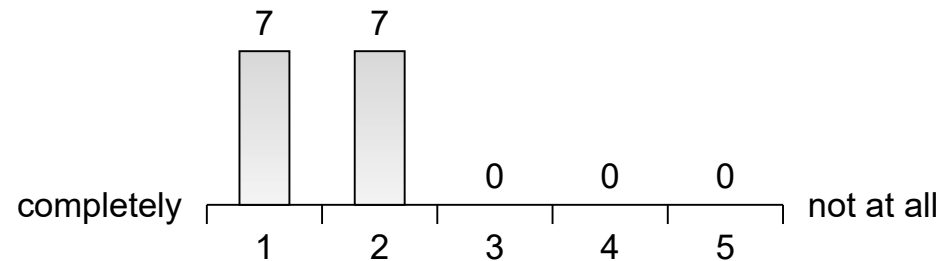
N= 14
M= 1.71
SD= 0.99
k.A.= 0

The lecturer provided a good learning and working atmosphere.



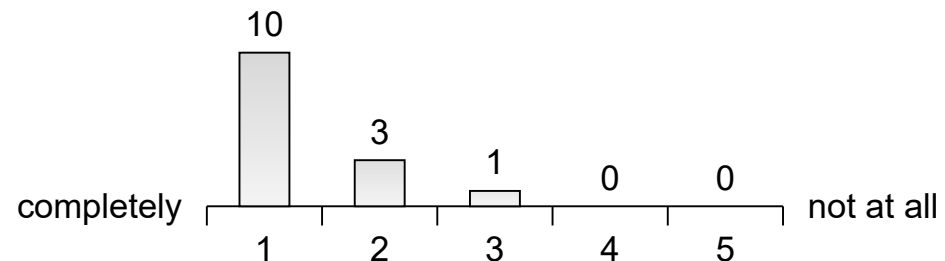
N= 14
M= 1.86
SD= 1.17
k.A.= 0

The lecturer provided the opportunity to discuss the content.



N= 14
M= 1.5
SD= 0.52
k.A.= 0

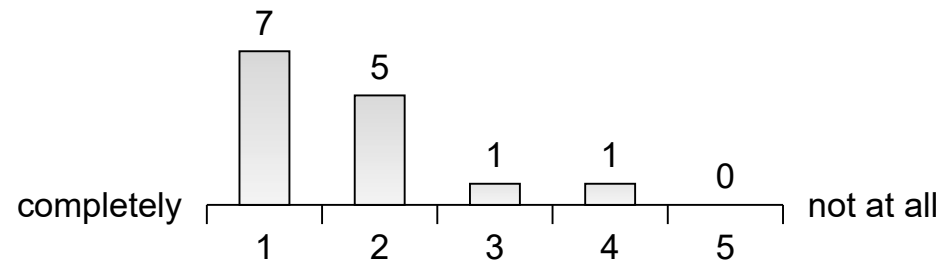
The lecturer was very competent.



N= 14
M= 1.36
SD= 0.63
k.A.= 0

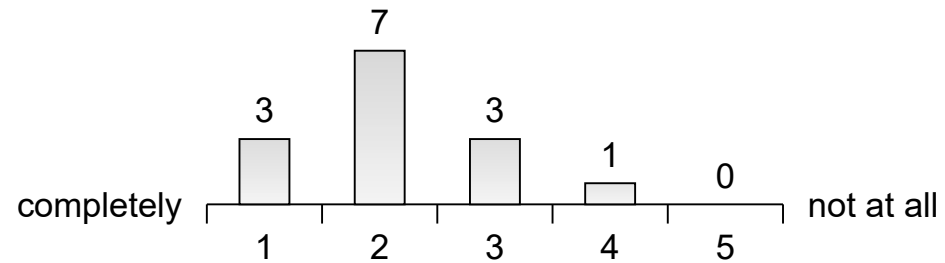
Lecturer

The lecturer was able to make complicated subjects understandable.



N= 14
M= 1.71
SD= 0.91
k.A.= 0

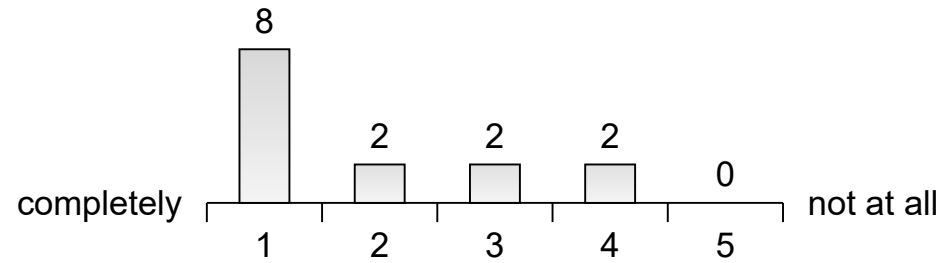
The lecturer motivated the participants.



N= 14
M= 2.14
SD= 0.86
k.A.= 0

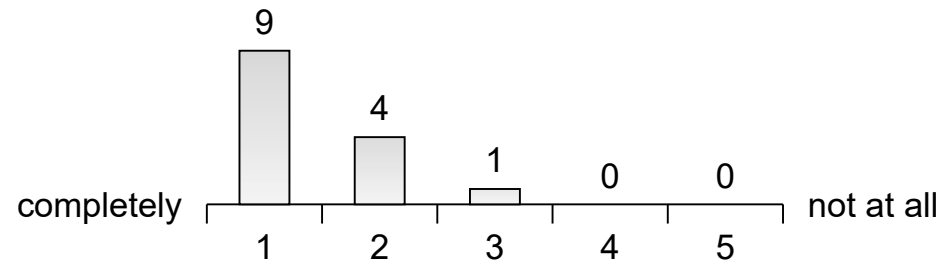
Structure

The educational objectives were well defined from the beginning.



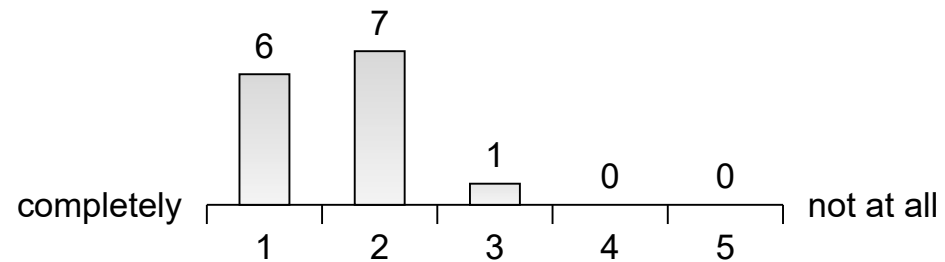
N= 14
M= 1.86
SD= 1.17
k.A.= 0

The course was well structured and comprehensible.



N= 14
M= 1.43
SD= 0.65
k.A.= 0

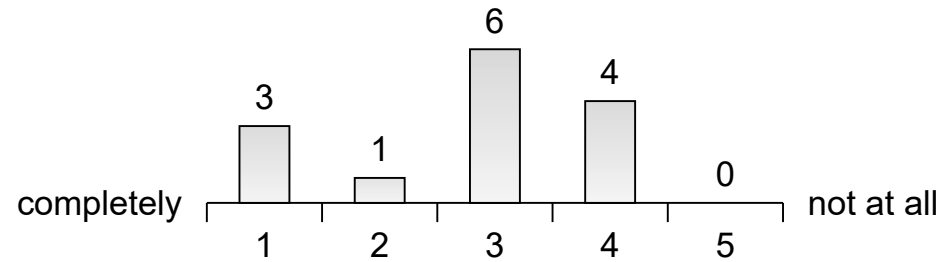
The structure of the content was logical/easy to follow.



N= 14
M= 1.64
SD= 0.63
k.A.= 0

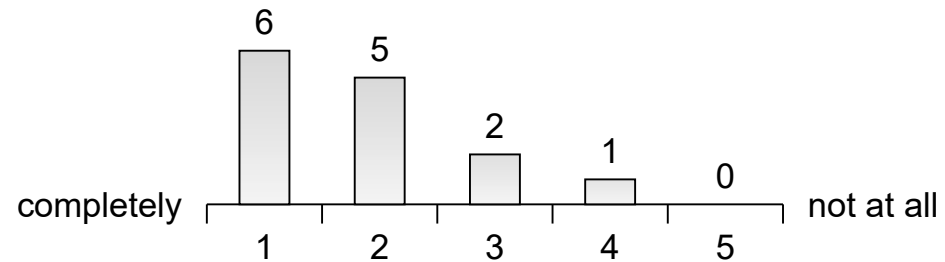
Topic

I was already interested in the subject of the course before I signed up for it.



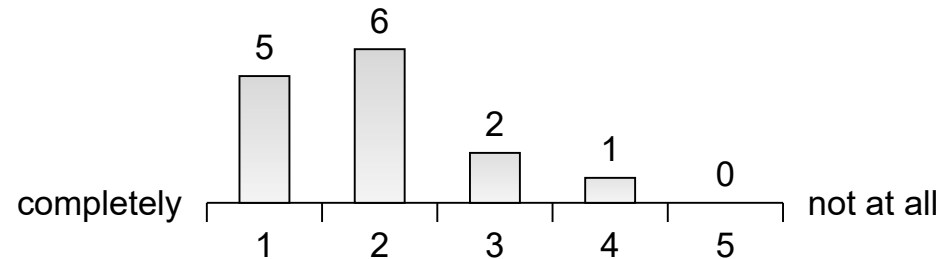
N= 14
M= 2.79
SD= 1.12
k.A.= 0

The topic of the course is relevant.



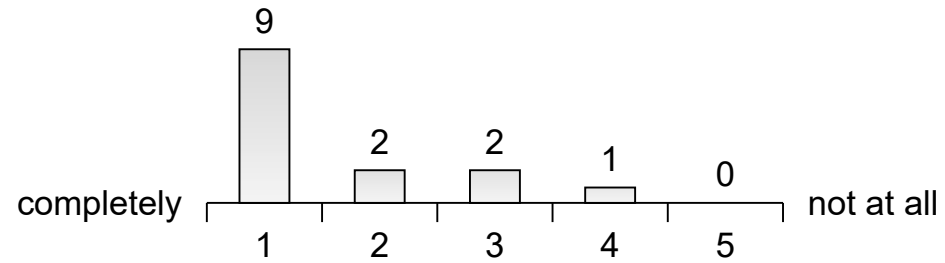
N= 14
M= 1.86
SD= 0.95
k.A.= 0

I believe that I have learned important facts in this course.



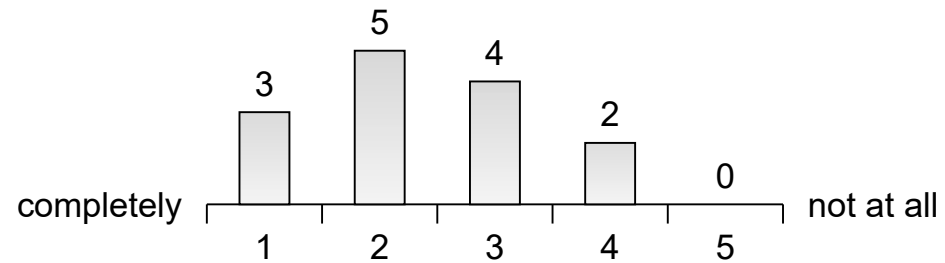
N= 14
M= 1.93
SD= 0.92
k.A.= 0

The tutorial was helpful to me.



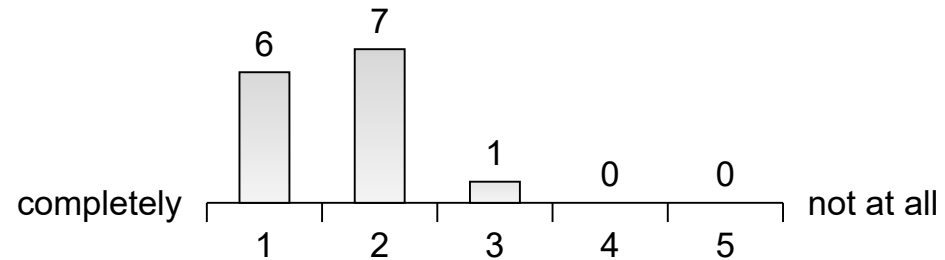
N= 14
M= 1.64
SD= 1.01
k.A.= 0

I was encouraged by the tutorial to critically examine the topics covered.



N= 14
M= 2.36
SD= 1.01
k.A.= 0

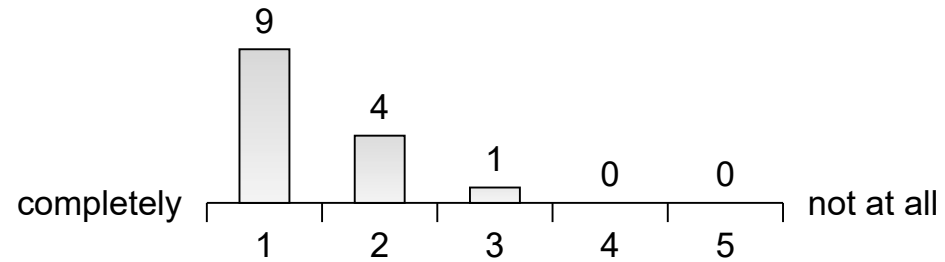
The importance of the topics covered was conveyed within the tutorial.



N= 14
M= 1.64
SD= 0.63
k.A.= 0

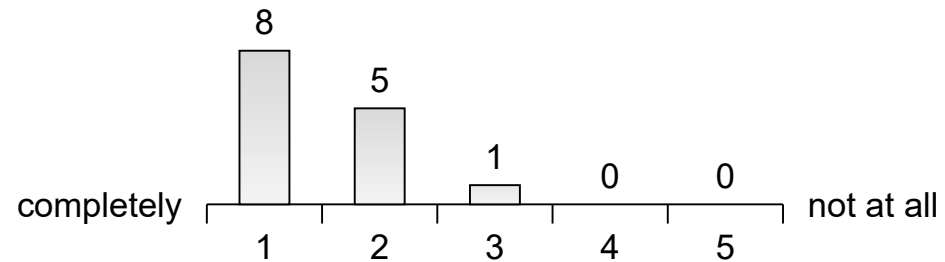
Teaching material

The quality of the media used in this course was good.



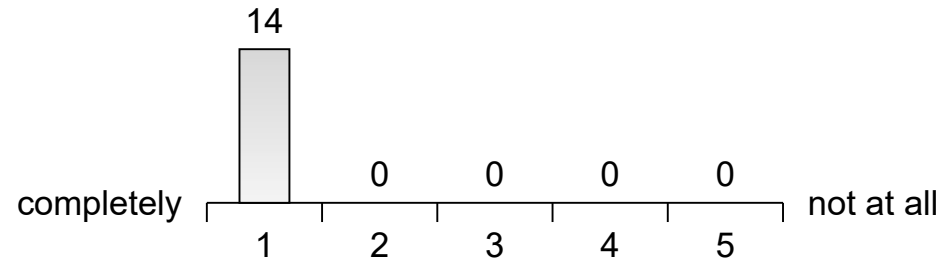
N= 14
M= 1.43
SD= 0.65
k.A.= 0

Enough materials were offered to deepen my understanding of the topic.



N= 14
M= 1.5
SD= 0.65
k.A.= 0

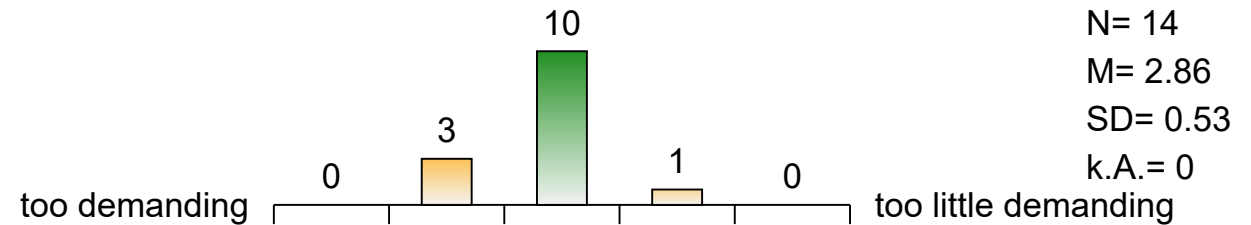
Presentations and scripts were made available in time.



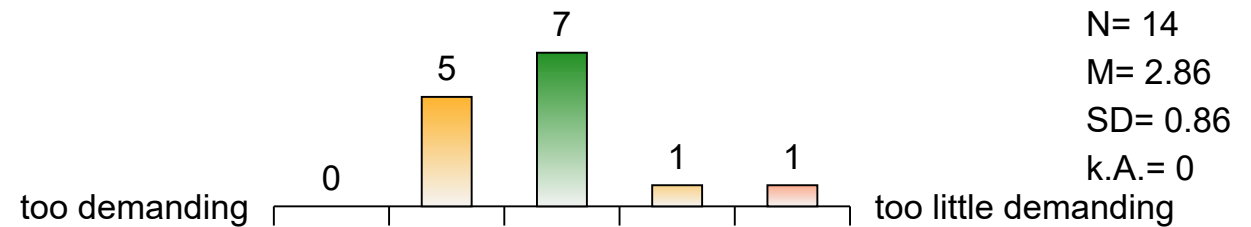
N= 14
M= 1
SD= 0
k.A.= 0

Requirements

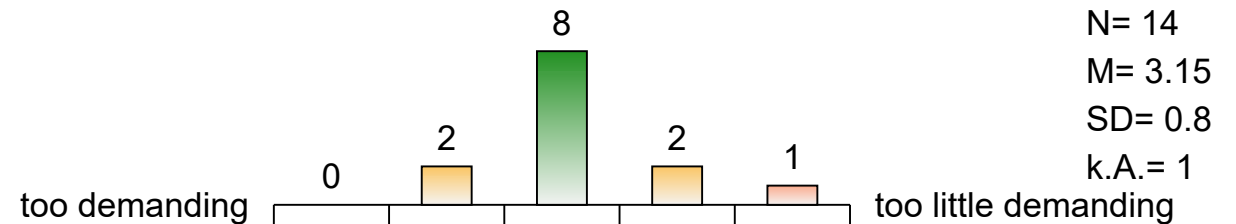
The difficulty of the content was...



The amount of the content was...

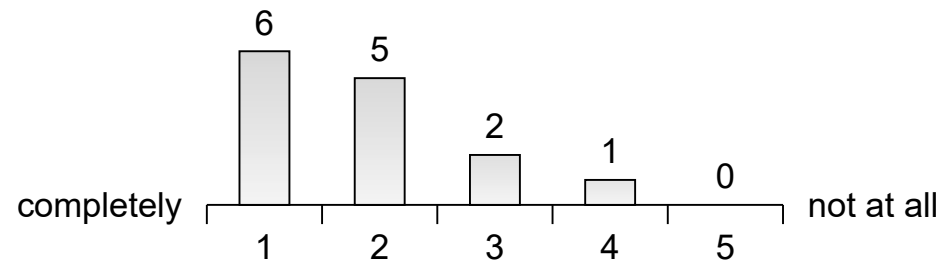


The pace of the course was...



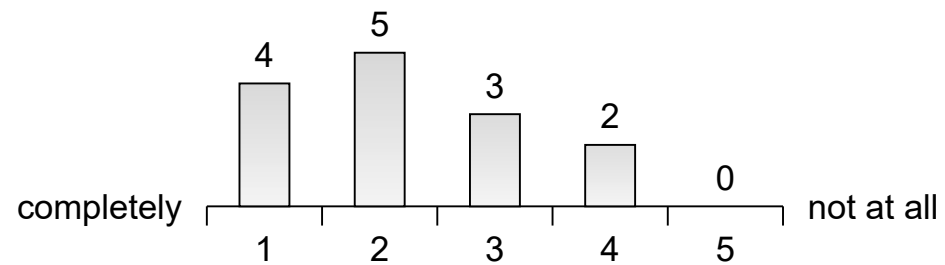
Overall Assessment

Overall, this was a good course.



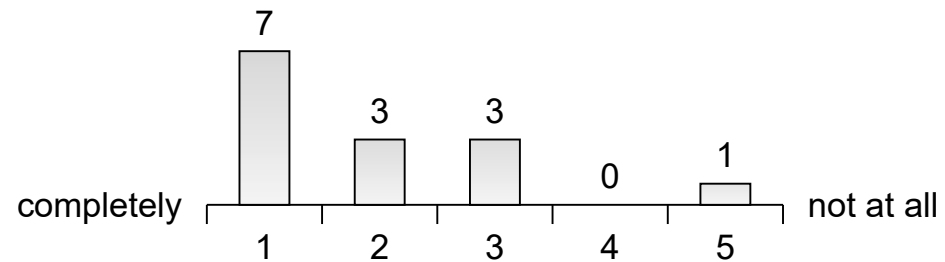
N= 14
M= 1.86
SD= 0.95
k.A.= 0

I learned a lot in this course.



N= 14
M= 2.21
SD= 1.05
k.A.= 0

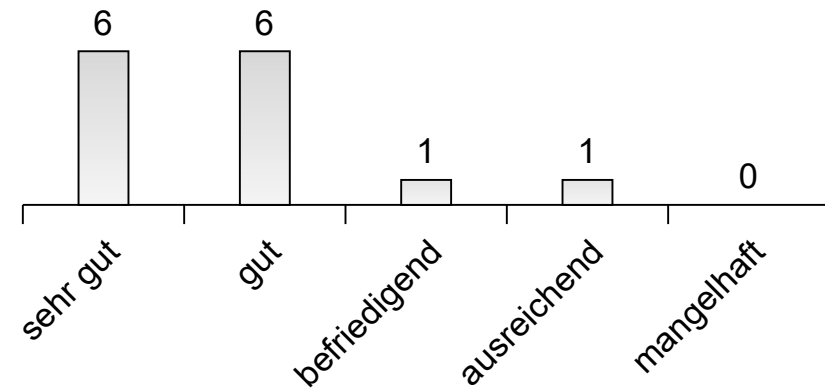
I would recommend the course.



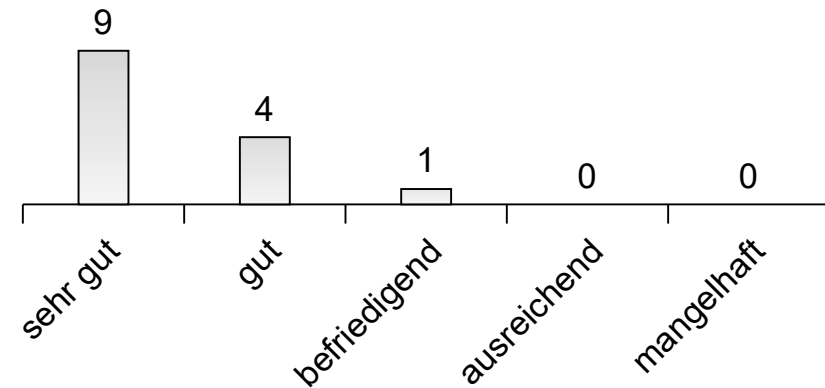
N= 14
M= 1.93
SD= 1.21
k.A.= 0

General information

Overall, I evaluate the course with the grade

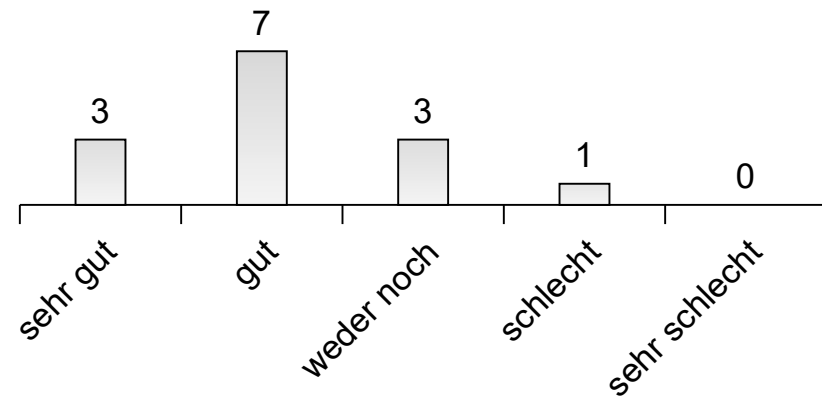


Overall, I evaluate the lecturer's performance with the grade



General information

Coordination of the contents of this course with that of other courses in my curriculum is ...



Further remarks: I especially appreciated

"Gruppenarbeit war gut und fair organisiert."

"Die Präsentation hat geholfen sich mit dem Thema auseinander zu setzen. Dadurch wurde ein tieferes Verständnis erlangt."

"Paper case studies to deepen the knowledge of the tutorial/lecture materials and have a bit of hands-on-experience to evaluate and understand the concepts taught during the classes"

"Ein großer Pluspunkt an der Übung sind die obligatorischen Präsentationen. Ich finde es wichtig, dass man lernt etwas zu präsentieren und finde es gut, dass man hier die Möglichkeit hat das Präsentieren zu üben."

"Die Zeit nach der Präsentation war quasi nur eine Wiederholung der Vorlesung."

"Dass bei der Präsentation Themen abgefragt wurden, die nicht Teil der Präsentation waren (die Themen wurden kurz vor der Präsentation leicht besprochen). Bei der Präsentation unterschiedlich viele Fragen gestellt wurden (manche Gruppe viele, manche wenige)."

"The short notice (a week before) for group assignments made the process feel unpredictable as students could not reliably plan around fixed personal schedules"

"Ich verstehe nicht, warum in einer Übung keine Übungsaufgaben besprochen werden. Der in der Übung besprochene Stoff geht minimal über den der Vorlesung hinaus. Dadurch finde ich die Übung, abgesehen von der Präsentation, die man halten muss, wenig nützlich und sinnvoll. Ich finde, es fehlen komplett die klausurvorbereitenden Übungsaufgaben. Sie würden dabei helfen den Stoff der Vorlesung auch schon während des Semesters zu vertiefen und sich so auch schon früher besser auf die Klausur vorzubereiten."

Further remarks: Suggestions for improvements

"Ich fände es gut, wenn die Altklausur schon am Anfang des Semesters hochgeladen werden würde, damit man sich besser vorstellen kann was wichtig ist und besser lernen kann."

"Statt eine reine Wiederholung der Vorlesung die Zeit für klausurähnliche Übungsaufgaben nutzen."

"Mehr Übungsaufgaben"

"Maybe the group and week assignments could be made within the first couple of weeks of the semester but the related papers would be published a week before each group's presentation"

"Übungsaufgaben"