



UNIVERSITÄT  
DES  
SAARLANDES

QUALIS  
Qualität der Lehre im Studium



Feedback from the course evaluation - WS 2025/26

Digital Management Research (Digital Human Resource  
Management II: Research) - Vorlesung

Prof. Dr. Stefan Strohmeier

Contact:

[qualis@mx.uni-saarland.de](mailto:qualis@mx.uni-saarland.de)

# General information

---

## Information on Qualis

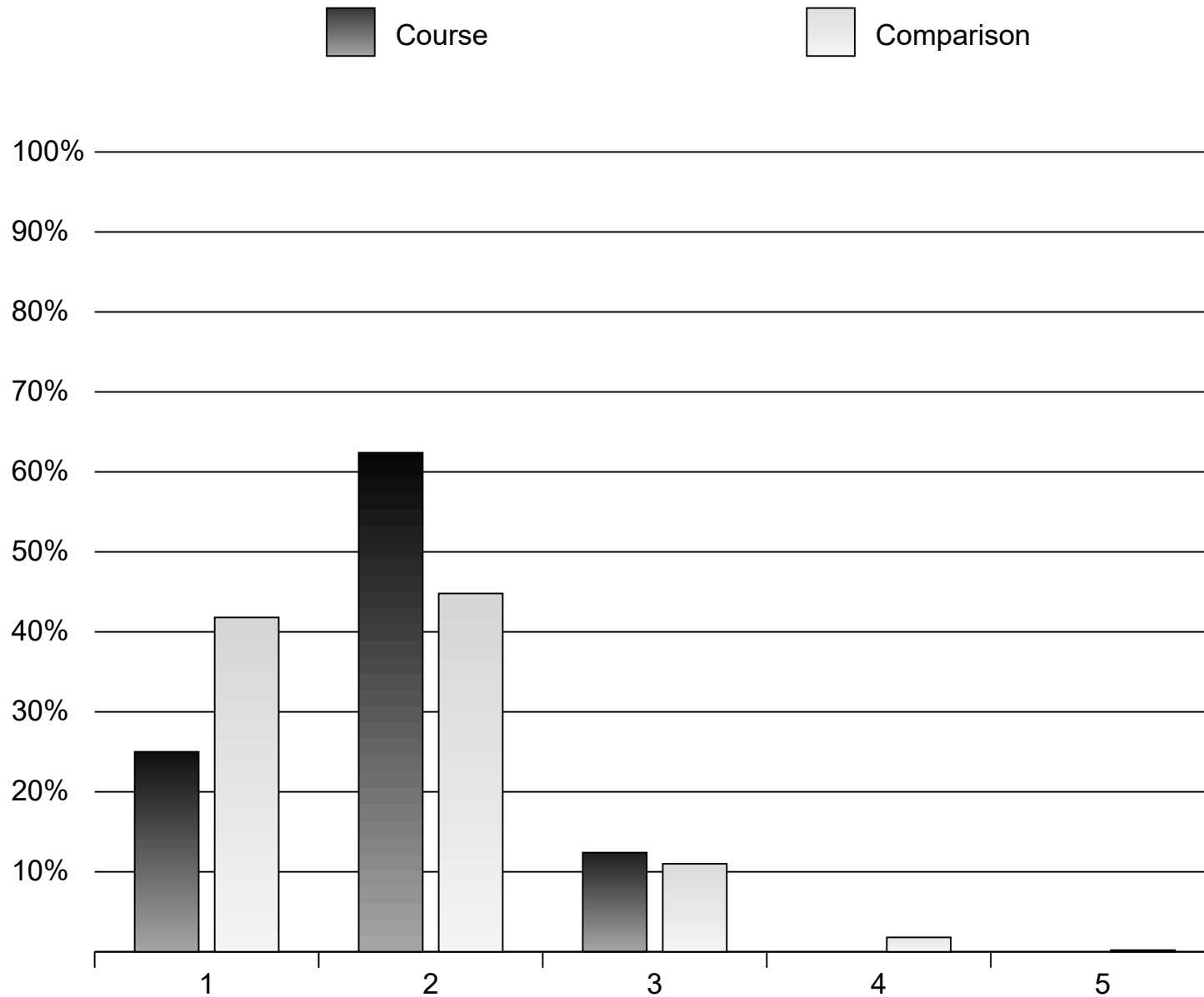
- Qualis is an internal university evaluation program within the framework of the Quality Management System Teaching and Learning under the professional responsibility of the Chair of Differential Psychology and Psychological Diagnostics.
- Courses offered by all faculties and courses offered by study-related institutions are evaluated.

## Details on the Qualis survey

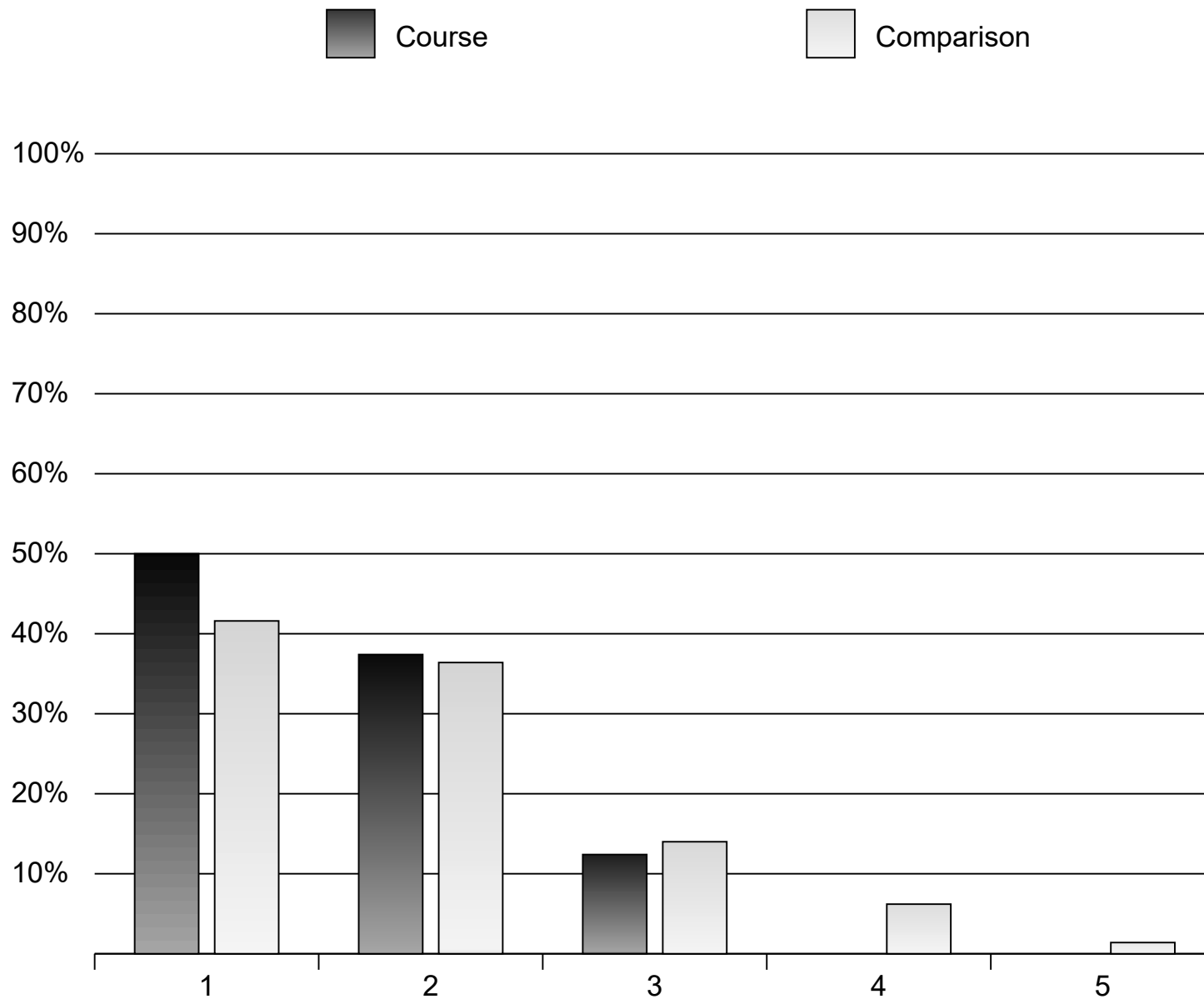
- The basic form consists of 28 items, one free-response item as well as basic demographic variables.
- For purposes of analysis, individual items of the basic form are aggregated into five scales (Lecturer, Structure, Topic, Requirements, Overall Assessment) and reported in terms of these scales.
- The basic form is amended by additional scale items (e.g. presentations, work assignments, digital teaching) based on each course's specific assessments.

The Qualis-Team would like to thank all students and lecturers for their numerous and extensive participation!

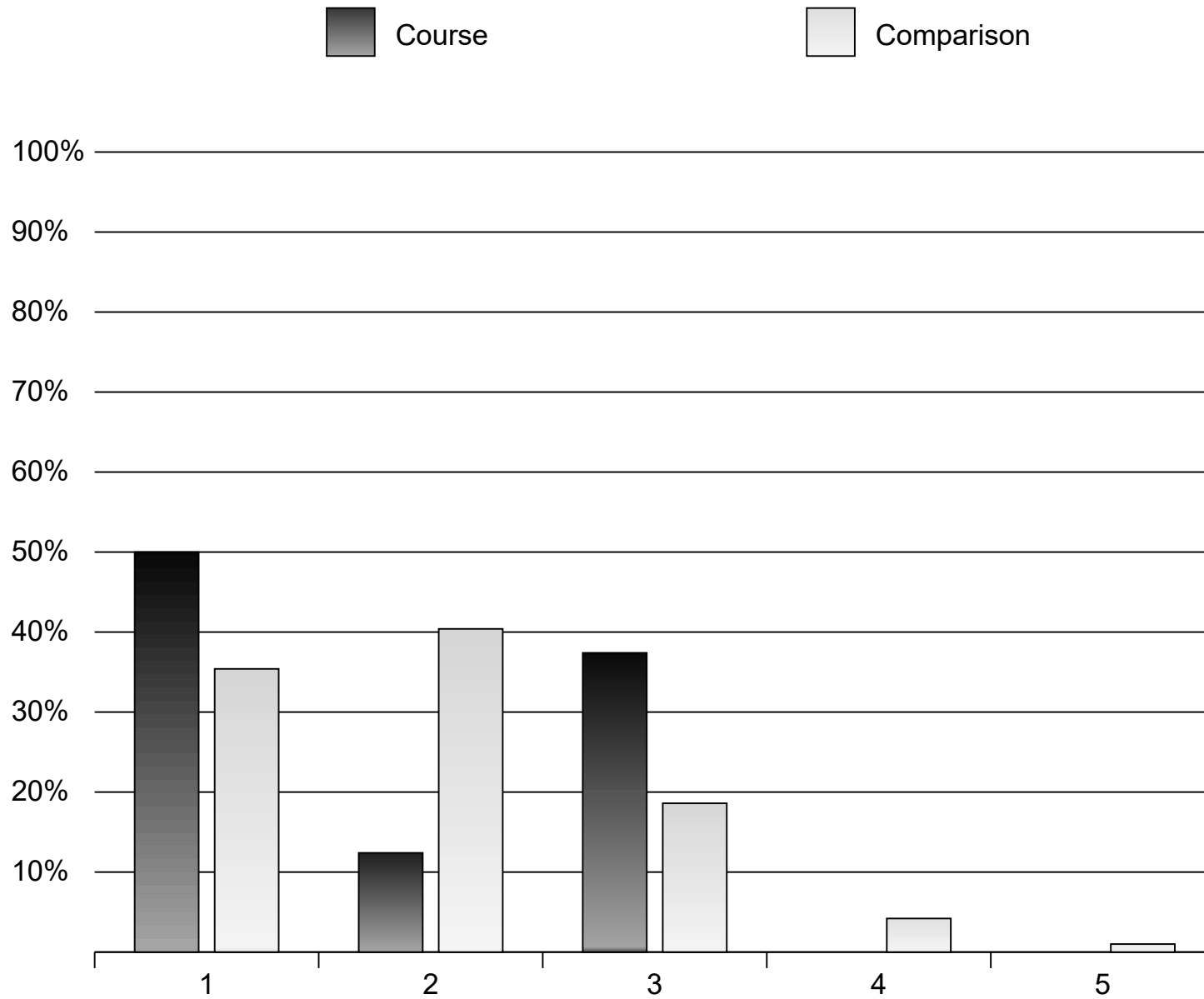
# Lecturer



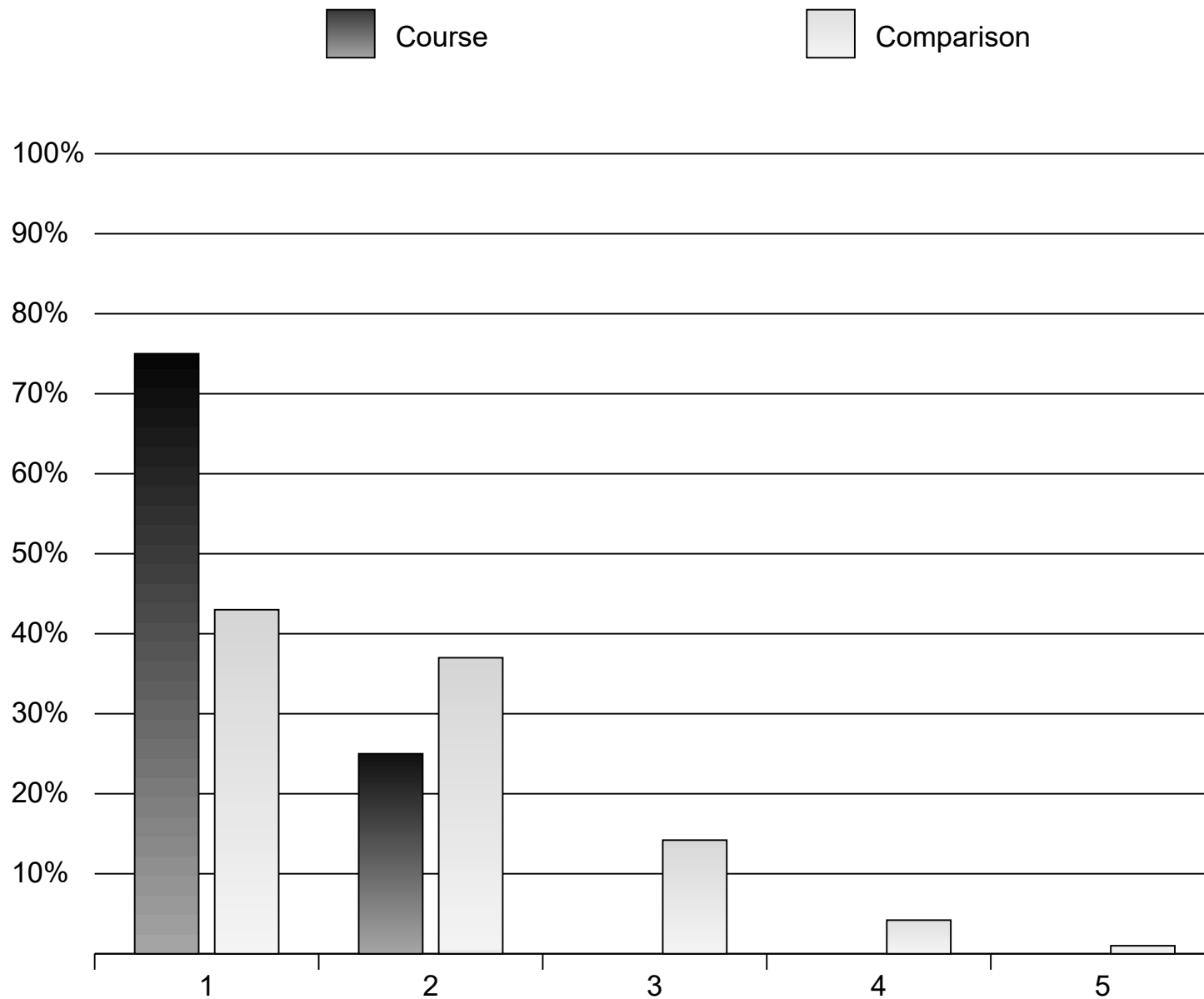
# Structure



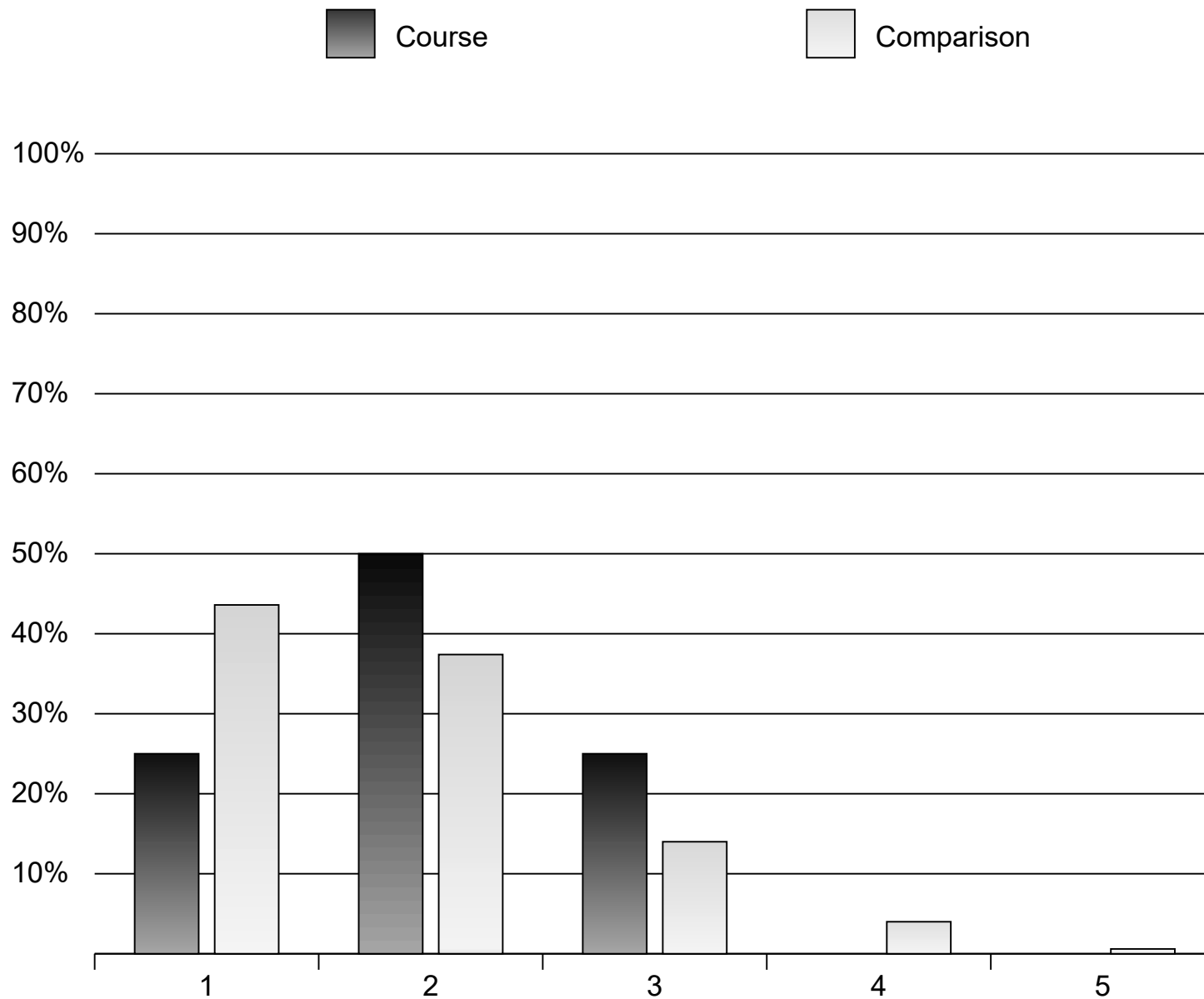
# Topic




# Teaching material



# Overall Assessment



# Comparison of means

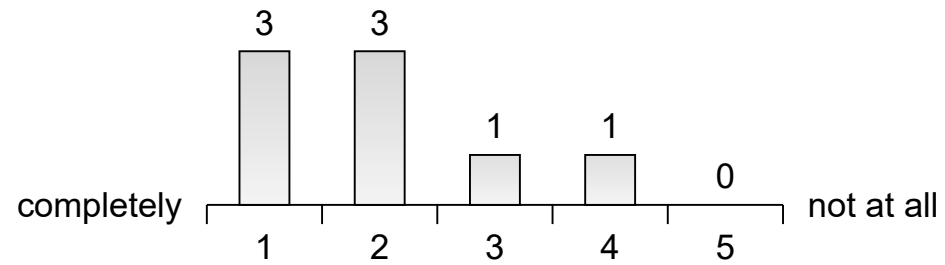
Scale	Course		Comparison		
	M	SD	M	SD	N
Lecturer	1.73	0.68	1.71	0.66	918
Structure	1.67	0.53	1.91	0.91	918
Topic	1.96	0.82	1.97	0.84	918
Requirements	 2.88	0.69			
Teaching material	1.33	0.47	1.85	0.85	918
Overall Assessment	1.96	0.79	1.83	0.84	918

Comparison group: Bwl, Vorlesungen, WS 2025/26 (34 courses)

M: Mean, SD: Standard deviation, N: Number of returned questionnaires

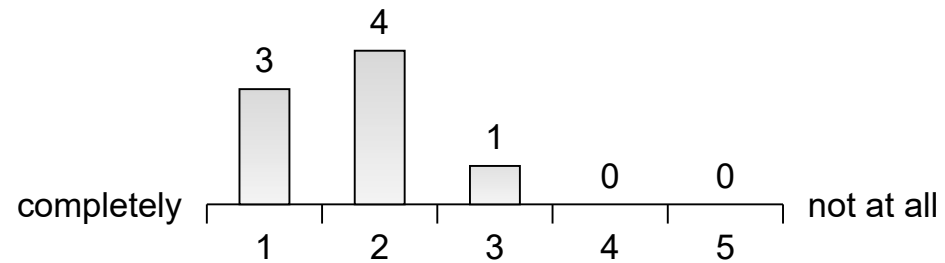
# Lecturer

The lecturer was dedicated and motivated.



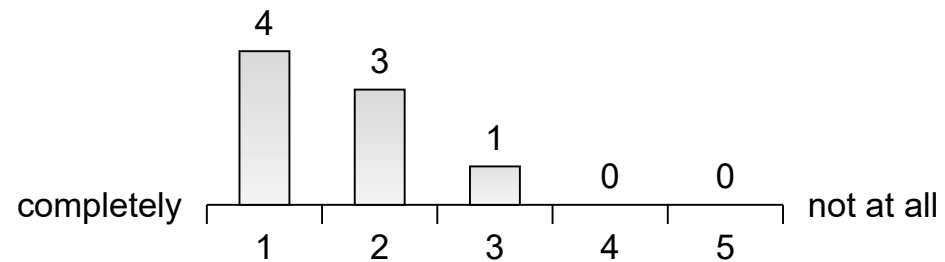
N= 8  
M= 2  
SD= 1.07  
k.A.= 0

The lecturer provided a good learning and working atmosphere.



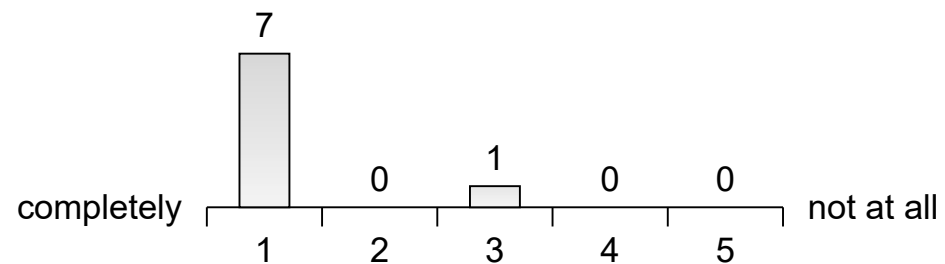
N= 8  
M= 1.75  
SD= 0.71  
k.A.= 0

The lecturer provided the opportunity to discuss the content.



N= 8  
M= 1.63  
SD= 0.74  
k.A.= 0

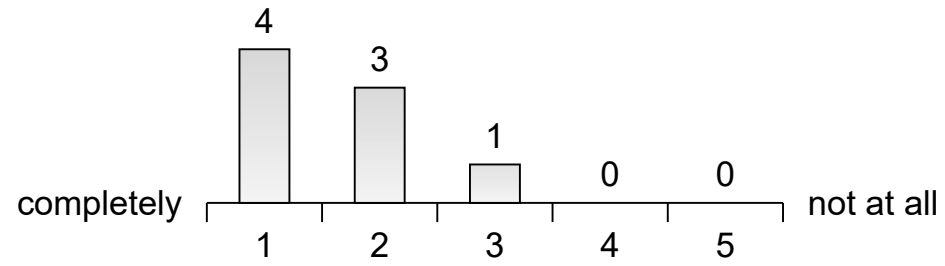
The lecturer was very competent.



N= 8  
M= 1.25  
SD= 0.71  
k.A.= 0

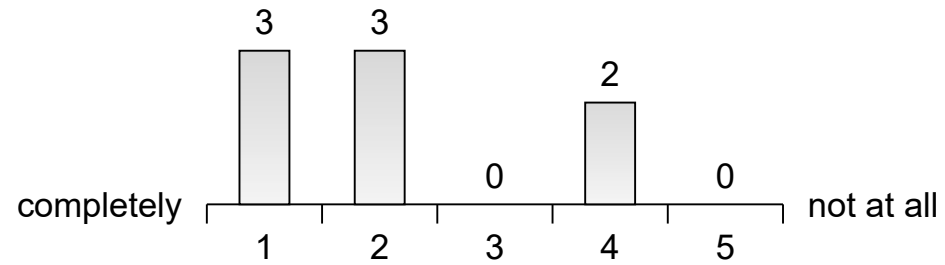
# Lecturer

The lecturer was able to make complicated subjects understandable.



N= 8  
M= 1.63  
SD= 0.74  
k.A.= 0

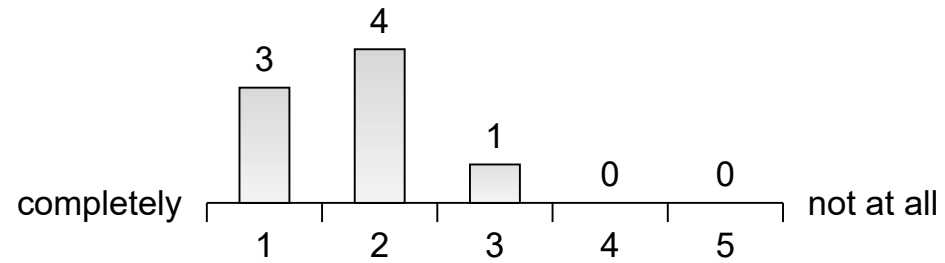
The lecturer motivated the participants.



N= 8  
M= 2.13  
SD= 1.25  
k.A.= 0

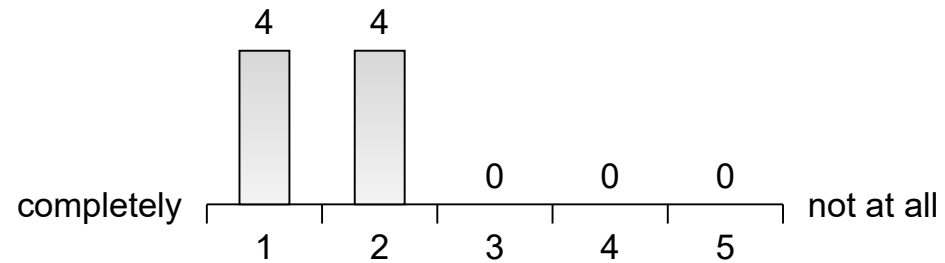
# Structure

The educational objectives were well defined from the beginning.



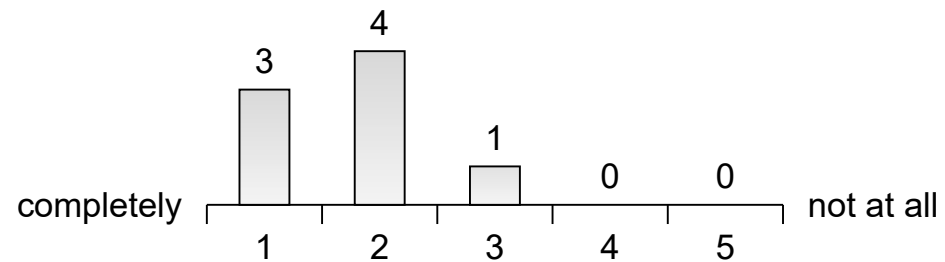
N= 8  
M= 1.75  
SD= 0.71  
k.A.= 0

The course was well structured and comprehensible.



N= 8  
M= 1.5  
SD= 0.53  
k.A.= 0

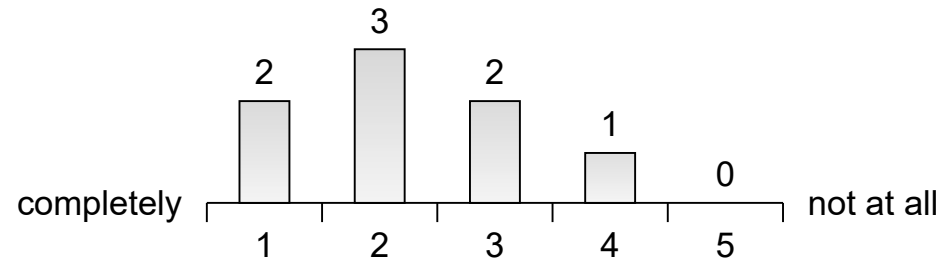
The structure of the content was logical/easy to follow.



N= 8  
M= 1.75  
SD= 0.71  
k.A.= 0

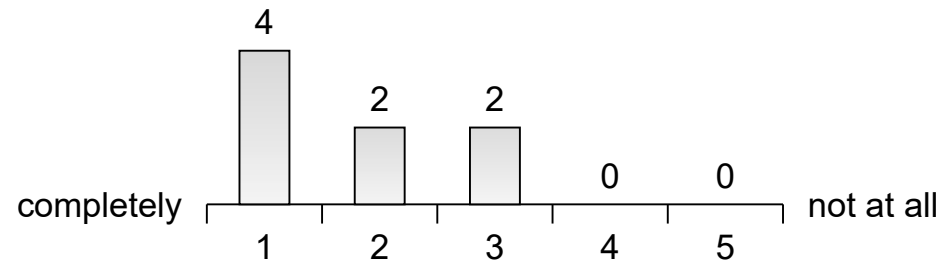
# Topic

I was already interested in the subject of the course before I signed up for it.



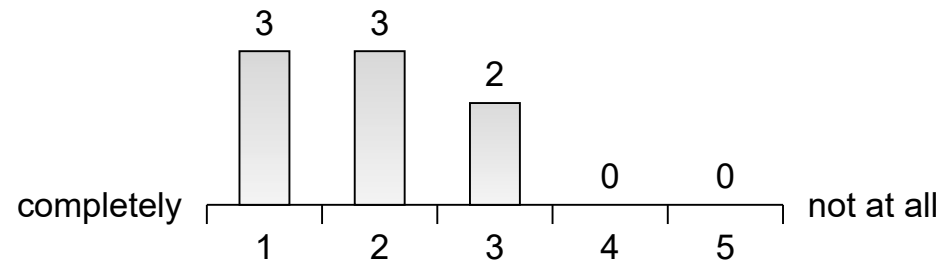
N= 8  
M= 2.25  
SD= 1.04  
k.A.= 0

The topic of the course is relevant.



N= 8  
M= 1.75  
SD= 0.89  
k.A.= 0

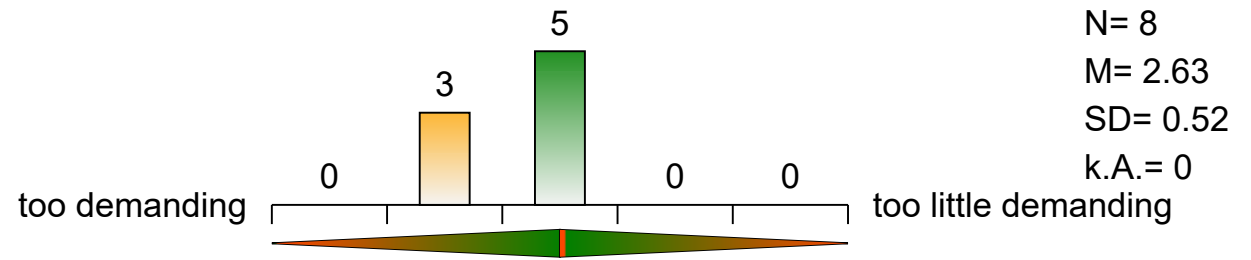
I believe that I have learned important facts in this course.



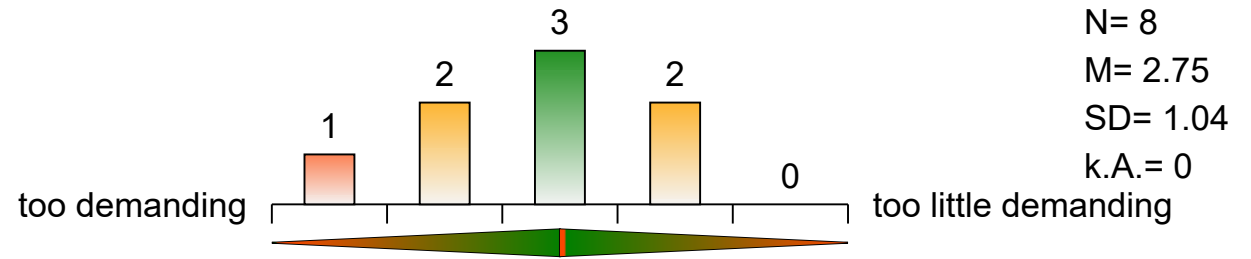
N= 8  
M= 1.88  
SD= 0.83  
k.A.= 0

# Requirements

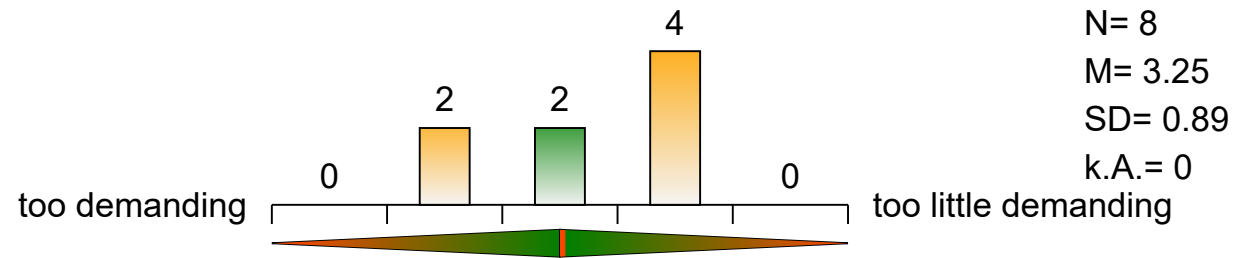
The difficulty of the content was...



The amount of the content was...

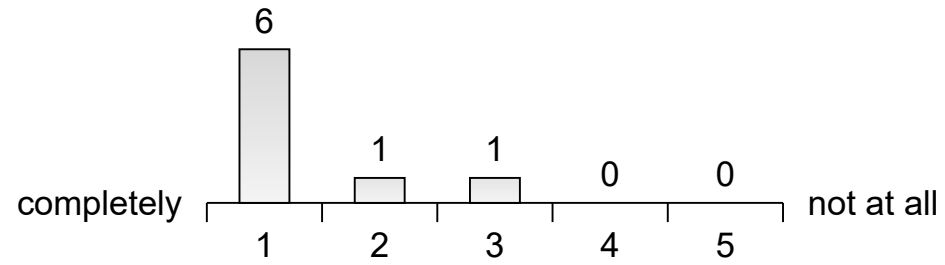


The pace of the course was...



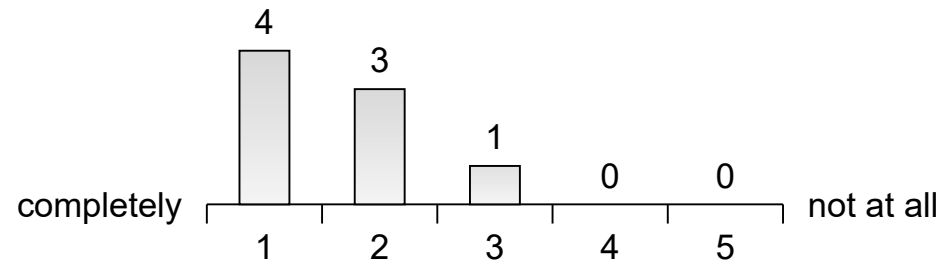
# Teaching material

The quality of the media used in this course was good.



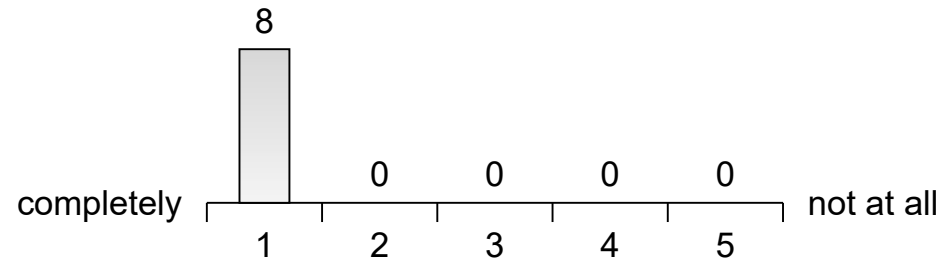
N= 8  
M= 1.38  
SD= 0.74  
k.A.= 0

Enough materials were offered to deepen my understanding of the topic.



N= 8  
M= 1.63  
SD= 0.74  
k.A.= 0

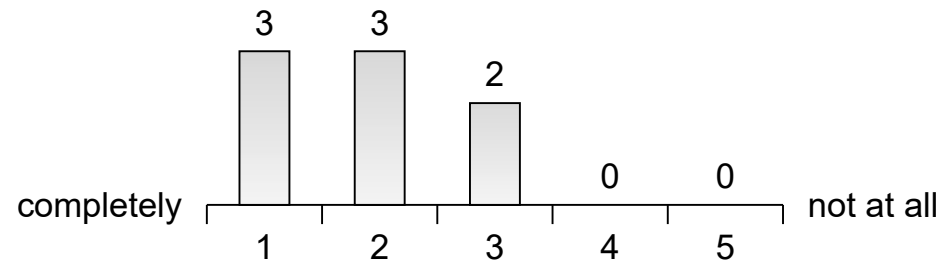
Presentations and scripts were made available in time.



N= 8  
M= 1  
SD= 0  
k.A.= 0

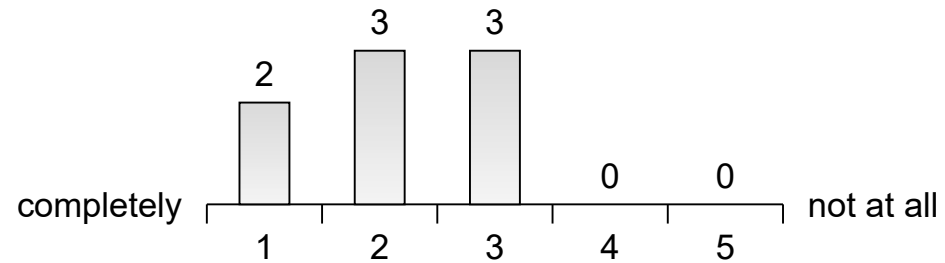
# Overall Assessment

Overall, this was a good course.



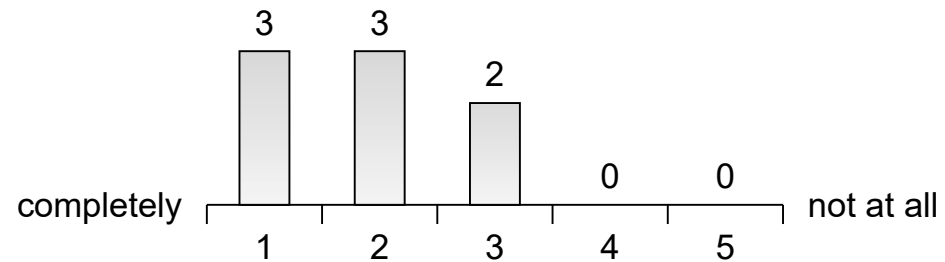
N= 8  
M= 1.88  
SD= 0.83  
k.A.= 0

I learned a lot in this course.



N= 8  
M= 2.13  
SD= 0.83  
k.A.= 0

I would recommend the course.

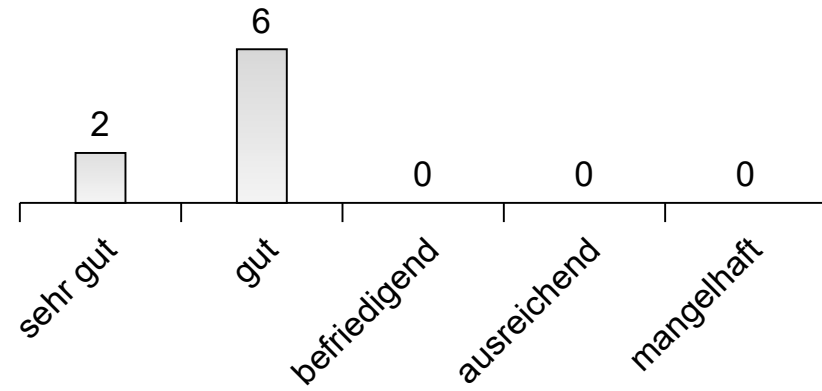


N= 8  
M= 1.88  
SD= 0.83  
k.A.= 0

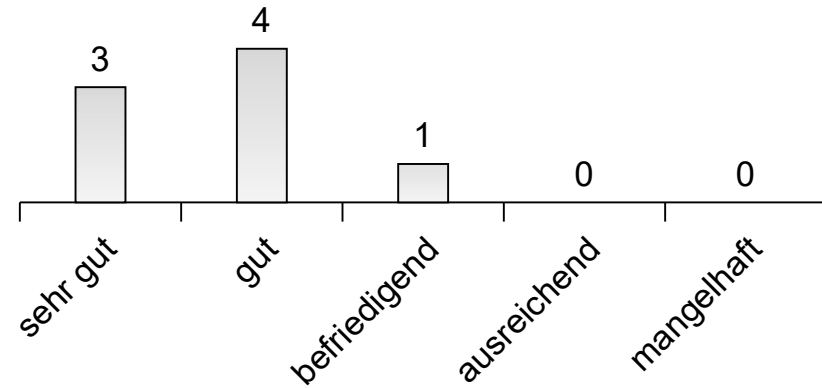
# General information

---

Overall, I evaluate the course with the grade



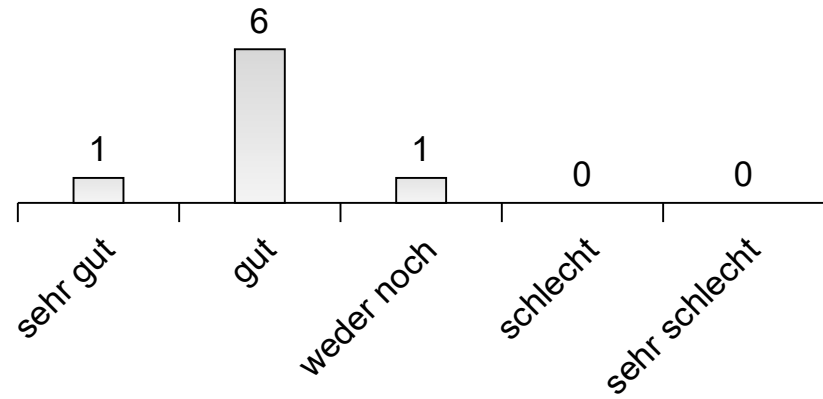
Overall, I evaluate the lecturer's performance with the grade



# General information

---

Coordination of the contents of this course with that of other courses in my curriculum is ...



## Further remarks: I especially appreciated

---

"Den Philosophischen Teil, davon hat man sonst überhaupt nichts in den anderen Vorlesungen, aber es ist ein wichtiger Aspekt der berücksichtigt werden muss. Deshalb ist es gut dass darauf eingegangen wird."

"Umfang und Qualität der Folien waren sehr gut. Mir gefällt die Idee Folien auf englisch zu haben und die Vorlesung trotzdem auf deutsch zu halten. Das Tempo der Vorlesung war alles in einem gut, wobei ich das Gefühl hatte, dass in den letzten Vorlesungen extra langsamer gemacht wurde, um nicht zu früh fertig zu werden."

"Die Folien sind sehr übersichtlich und stellen die Unterschiede gut heraus. Sie sind nicht überfüllt mit Informationen und lassen Platz für Notizen. Zudem kann man eine klare Struktur erkennen. Der Professor gab den Studierenden die Möglichkeit Fragen zu stellen."

"Slides with examples for better understanding"

## Further remarks: I did not like

---

"Mir fehlten Übungsaufgaben und ich bin mir, obwohl ich die Vorlesung aufmerksam verfolgt habe, regelmäßig nachbearbeitet und auch schon mit dem Lernen für das Modul angefangen habe, unsicher wie die Prüfung in diesem Fach aussehen wird."

"Leider gab es kaum Beispielaufgaben, wie sie in der Klausur vorkommen könnten. Da dies auch in der Übung nicht der Fall war fehlte dieser Aspekt, um sich vorstellen zu können was einen erwartet, um sich auch während der Vorlesungszeit optimal auf die Klausur vorbereiten zu können."

"That the slides were not offered in German."

## Further remarks: Suggestions for improvements

---

"Übungsaufgaben zwischendrin wären eine gute Verbesserung. Das muss nicht unbedingt in der Vorlesung geschehen, aber da auch in der Übung keine Aufgaben besprochen, sondern nur Vorlesungsfolien wiederholt werden, fehlt mir hier etwas die Möglichkeit sich passend auf die Klausur vorzubereiten."

"Beispielaufgaben schon während des Semesters."

"Offer the slides in both language when the exam is offered in both language"