Saarland University is a campus university that is internationally recognized for its strong research programmes. Fostering young academic talent and creating ideal conditions for teaching and research are a core part of the university’s mission. As part of the University of the Greater Region, Saarland University enables students and staff to share and exchange knowledge and ideas between disciplines, between universities and across borders. With over 17,000 national and international students, studying more than a hundred different academic disciplines, Saarland University is a diverse and dynamic learning environment. [Saarland University is officially recognized as one of Germany’s family-friendly higher-education institutions and with a combined workforce of more than 4,000 it is one of the largest employers in the region.

The Department of Language Science and Technology is inviting applications for the following position commencing 01 May 2024

**Academic research assistant (m/f/x)**

Reference number W2413, salary in accordance with the German TV-L salary scale¹, pay grade: E13 TV-L, duration of employment: from 01-05-2024 until 30-04-2027, volume of employment: 75 % of standard working time.

**Workplace/Department:**
Department of Language Science and Technology

**Job requirements and responsibilities:**
- The successful candidate will write a cumulative dissertation on the topic of comparative Bantu gender systems within the context of the ANR-DFG-funded project "Macro- and micro-variation in Bantu grammatical gender systems and their sociolinguistic correlates". The project description can be found here: [https://tinyurl.com/mudhxxx9](https://tinyurl.com/mudhxxx9)
- They will take on course-work where needed in order to improve their research and/or language skills;
- They will present their findings to national and international audiences;
- They will be a pro-active project member and participate with minor roles in other activities related to the project.

**Your academic qualifications:**
- Completed university studies in general linguistics and/or African linguistics or is close to completion;
- Language skills (according to GER): English of the highest academic excellence (reading, speaking, and writing).

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¹ TV-L = collective agreement on remuneration of public sector employees in the German Länder

The pay grade assigned to an employee depends on their professional qualifications and the number of years of service. Each pay grade is further subdivided into levels. Entry-level employees with no previous experience will initially be assigned a level 1 rating. After one year at level 1 of the E10 pay grade, an employee will move up to level 2. After a further two years, the employee will move to level 3, etc.
The successful candidate will also be expected to:

- Beneficial for acceptance is experience in linguistic typology, comparative and descriptive Bantu linguistics, sociolinguistics, quantitative methods/statistics for the language sciences, and/or fieldwork (in Africa or elsewhere);
- We expect candidates to have excellent research skills (independent, motivated, a keen eye for detail and a passion for learning) as well as good interpersonal skills (communicative, happy to work in a collaborative manner);
- Language skills (according to GER): valuable but not mandatory for applying are language skills in any Bantu or other sub-Saharan language, French, or German.

What we can offer you:

- A flexible work schedule allowing you to balance work and family, among other things the possibility of teleworking
- Secure and future-oriented employment with attractive conditions
- A broad range of further education and professional development programmes (for example language courses)
- An occupational health management model with numerous attractive options, such as our university sports programme
- Supplementary pension scheme (RZVK)
- Discounted tickets on local public transport services (‘Job-Ticket Plus’ of the saarVV)

We look forward to receiving your meaningful online application (in a PDF file) by 31 January 2024 to annemarie.verkerk@uni-saarland.de. Please include the reference number W2413 in the subject line of the e-mail.

If you have any questions, please contact us for assistance. Your contact:
Frau Jun.-Prof. Dr. Annemarie Verkerk
Language Science and Technology
Tel.: annemarie.verkerk@uni-saarland.de

Pay grade classification is based on the particular details of the position held and the extent to which the applicant meets the requirements of the pay grade within the TV-L salary scale. Part-time employment is generally possible.

If you have obtained a foreign university degree, a proof of the equivalence of this degree with a German degree by the Zentralstelle für ausländisches Bildungswesen (ZAB) is needed before hiring. If necessary, please apply for this in time. You can find more information at https://www.kmk.org/zeugnisbewertung.

Unfortunately, neither costs for attending an interview at Saarland University nor costs for any certificate evaluation by the ZAB can be reimbursed in principle.

We welcome applications regardless of gender, nationality, ethnic and social origin, religion/belief, disability, age, and sexual orientation and identity. In accordance with its policy of increasing the proportion of women, the University actively encourages applications from women. Applications from severely disabled persons will be given preferential consideration in the event of equal suitability.

When you submit a job application to Saarland University you will be transmitting personal data. Please refer to our privacy notice for information on how we collect and process personal data in accordance with Art. 13 of the Datenschutz-Grundverordnung. By submitting your application you confirm that you have taken note of the information in the Saarland University privacy notice.