

The Department of Economics in the Faculty of Human and Business Sciences at Saarland University is seeking applications for the following position to commence at the earliest opportunity:

W2 Professorship (W3 tenure track position) in Business Administration with a focus on Sustainability Management

(m/f/x; Reference no.: W2761)

This professorial position is a fixed-term public sector appointment (*'Beamtenverhältnis auf Zeit'*) for a maximum period of six years. If the tenure evaluation procedure (teaching appraisal and external assessment of research work) is positive, the appointee will be promoted to a permanent professorship (lifetime tenure) at the German academic salary scale W3.

Applications are particularly welcome from highly qualified early career researchers pursuing dynamic, high-impact research with strong potential for innovation and interdisciplinary collaboration. The person appointed to this position will be responsible for the field of Sustainability Management within Business Administration, in both research and teaching. You should have a strong research profile, evidenced by relevant publications in leading, peer-reviewed international journals, at a level commensurate with the appointment. Proven experience in securing and delivering competitively awarded, externally funded projects is essential.

You will also contribute to teaching the subject across all business-related and economics degree programmes. You should also be willing to teach in German and English and to actively contribute to training in research methodology for doctoral students. You will also be expected to undertake university-related administrative duties appropriate to the position.

In addition, we expect you to develop and showcase synergies with existing sustainability initiatives at Saarland University. These include, in particular, the project CircularSaar and other relevant university initiatives and collaborations in the field of sustainability, for example in the departments of psychology and law.

Your research profile should be empirically oriented and should align with one of the existing areas of expertise within the Department of Economics (Digital Transformation, Europe, Entrepreneurship).

The appointment will be made in accordance with the general provisions of German public sector employment law. Please refer to Section 41 of the Saarland Higher Education Act (SHSG, current version available at: <https://recht.saarland.de/bssl/document/jlr-HSchulGSLrahmen>).

In accordance with the objectives of its gender equality plan, Saarland University is actively seeking to increase the proportion of women in this field. Qualified women candidates are therefore strongly encouraged to apply. Preferential consideration will be given to applications from disabled candidates of equal eligibility. Furthermore, we welcome applications from all qualified candidates irrespective of nationality, ethnic heritage or social background, religious beliefs, personal beliefs or values, age, sexual orientation or identity.

Saarland University is a campus university with an international focus and a strong research profile. Its four core research areas 'Computer Science', 'BioMed', 'Sustainability' and 'Europe' are defining features of the university. With numerous internationally respected research institutes situated in the vicinity of the university and dedicated support for start-up companies, Saarland University is an ideal environment for research, teaching and innovation. The proportion of international students studying at Saarland University is well above the national average and is testimony to the university's strong international focus.

Saarland University therefore views internationalization as a process spanning all aspects of university life. Special support will be provided for projects that expand collaboration within existing international cooperative networks, e.g. projects with partners in the European University Alliance Transform4Europe (www.transform4europe.eu) or the University of the Greater Region (www.uni-gr.eu).

Saarland University has been officially certified as a family-friendly university since 2004.

Please submit your application no later than **02 April 2026** via Saarland University's online professorial appointments platform: **www.uni-saarland.de/berufungen**. Application documents must be uploaded as a single PDF file (max. size 10 MB) and should include the following documents in the order specified:

- Cover letter (addressed to the Dean of the Faculty of Human and Business Sciences Prof. Dr. Axel Mecklinger)
- Curriculum vitae (with your home address, phone number and email address) that includes a summary of your academic teaching and research activities to date
- List of publications
- Details of your previous teaching experience (with teaching appraisals, if available)
- Types and amounts of external funding acquired, including details of funding applications currently under review or in preparation; indicate your share in joint awards (secured or pending)
- A two-page paper detailing your teaching concept and a two-page research plan
- Academic credentials, particularly degree certificates
- Your three most significant publications of the last five years
- Proof of disability if you declared a disability in your application
- If you hold a university degree from a non-German university, please provide proof of equivalence from Germany's Central Office for Foreign Education (ZAB) if available. If you have not yet requested proof of equivalence from ZAB, you must submit proof at a later date if so requested.

When you submit a job application to Saarland University, you will be transmitting personal data. Please refer to our privacy notice for information on how we collect and process personal data in accordance with Art. 13 of the General Data Protection Regulation (GDPR) (www.uni-saarland.de/en/privacy). By submitting your application, you confirm that you have taken note of the information in the Saarland University privacy notice.