SAP IS HIRING A INTERN (F/M): HUMAN RESOURCES FAMILY & CAREER JOB FOR INTERNSHIP NOT SPECIFIED.

**Date**: 16/04/2018

**Job reference**: 178808-en_US-24295075  
**Function**: Human Resources - Staff - Training (Career Management)  
**Type of contract**: Internship  
**Localisation**: Walldorf/St. Leon-Rot 69190, DE  
**Contract duration**: Not specified  
**Level of studies**: Vocational  
**Years of experience**:  

**Company description**:  
SAP is the world leader in enterprise applications in terms of software and software-related service revenue. Based on market capitalization, we are the world’s third largest independent software manufacturer. Browse company facts and information below.

**Job description**:  
**Requisition ID**: 178808  
**Work Area**: Human Resources  
**Location**: Walldorf/St. Leon-Rot  
**Expected Travel**: 0 - 10%  
**Career Status**: Student  
**Employment Type**: Limited Full Time

**COMPANY DESCRIPTION**  
SAP’s vision is to help the world run better and improve people’s lives. As the cloud company powered by SAP HANA®, SAP is a market leader in enterprise application software, helping companies of all sizes and industries run better. SAP empowers people and organizations to work together more efficiently and use business insight more effectively. SAP applications and services enable our customers to operate profitably, adapt continuously, and grow sustainably. At SAP, we believe in the power of collaboration and empower our employees to perform at their best in an environment that encourages free and open expression of ideas. You’ll work alongside creative thinkers who share your interests, while turning big ideas into reality for our customers. With innovative job training, mentors to help you grow, and the flexibility to balance your work and personal life, you’ll be able to get more out of your career. It’s no wonder that some of the sharpest minds from around the world are working for a company that is consistently recognized as a global top employer. Now it’s your turn to take the next step and help make the world Run Simple.

**PURPOSE AND OBJECTIVES**  
Regardless of level, function or geography, all employees seek a welcoming workplace that embraces their perspective and unique combination of culture, race, ethnicity, age, gender, sexual orientation, gender identity or expression, physical or mental ability, work-life situation. Our success depends on working effectively with the best talent regardless of any differences that exist – in fact, our differences present an opportunity to drive value and innovate from within. IT’S NOT ABOUT BEING DIFFERENT. IT’S ABOUT MAKING A DIFFERENCE!

SAP FAMILY&CAREER as part of SAP HR offers a broad range of information, counseling services, childcare offers, and events. Family & Career supports SAP employees in all questions related to the improvement of work / family balance. The department supports employees, managers, and teams at SAP, enabling them to tap their own potential by finding their individual solution to manage family & career. They can thus achieve, maintain, and support a balance between their workload and ability to perform efficiently.

**EXPECTATIONS AND TASKS**  
The intern (f/m) will support projects for Family & Career department to enable employees to balance their work with family life. This includes upcoming topics as managing internal Awareness Events as well as leveraging an innovative internal crèche spot allocation tool. In addition to that, communication and marketing activities in Germany are planned to support and spread around new and existing activities in regards to balancing work and life. With this position you will gain very good insights in Family & Career topics running in Germany. Learn
how to manage a project towards a clear goal under time pressure, with many constraints and legal and individual boundaries. Working with third party partners, handling and signing off deliverables. The new colleague will gain in depth project management and interpersonal skills. He/She will engage with a team of professionals and is responsible for improving the overall support of all stakeholders related to Family & Career in Germany.

Preferred start date for the internship is April 16, 2018 for a duration of 6 months.

EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES

Student (f/m) at a university or a university of applied sciences
Preferred fields of study: Human Resources, Business Psychology, Social Sciences, Business Administration/Management/ Economics, Medical and Healthcare studies
Computer skills: MS Office, first experience with SAP environment preferred, but not mandatory
Language skills: fluent in English and German

And in addition, you bring:

A can-do attitude with creative mindset
A high level of commitment and initiative and a high level project management skills
Strong affinity towards Family and Career topics meaning the reconciliation of work and family life
Deep interest in driving marketing activities as info sessions, special presentations to raise awareness within the whole SAP organization

Your set of application documents should contain a cover letter, a resume in table form, school leaving certificates, certificate of enrollment, current university transcript of records, copies of any academic degrees already earned, and if available, references from former employers (including internships). Please describe as well your experience and skills in foreign languages and computer programs / programming languages.

SAP’S DIVERSITY COMMITMENT

To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company.

SAP is committed to the principles of Equal Employment Opportunity and to providing reasonable accommodations to applicants with physical, sensory and/or mental disabilities. If you are interested in applying for employment with SAP and are in need of accommodation or special assistance to navigate our website or to complete your application, please contact us at Careers.Germany@sap.com. Requests for reasonable accommodation will be considered on a case-by-case basis.

Additional Locations:

Required profile:
HR Family & Career Internship

To apply: https://apply.multiposting.fr/jobs/12102/24295075