SAP IS HIRING A WORKING STUDENT: SAP GLOBAL MINDFULNESS PRACTICE JOB FOR TEMPORARY 6 MONTHS.

Date: 21/05/2018

**Job reference:** 184187-en_US-25444604  
**Function:** Human Resources - Staff - Training (Training)  
**Type of contract:** Temporary  
**Localisation:** Walldorf/St. Leon-Rot 69190, DE  
**Contract duration:** 6 months  
**Level of studies:** None  
**Years of experience:**  

**Company description:**  
SAP is the world leader in enterprise applications in terms of software and software-related service revenue. Based on market capitalization, we are the world’s third largest independent software manufacturer. Browse company facts and information below.

**Job description:**  
**Requisition ID:** 184187  
**Work Area:** Human Resources  
**Location:** Walldorf/St. Leon-Rot  
**Expected Travel:** 0 - 10%  
**Career Status:** Student  
**Employment Type:** Limited Part Time

**COMPANY DESCRIPTION**
SAP started in 1972 as a team of five colleagues with a desire to do something new. Together, they changed enterprise software and reinvented how business was done. Today, as a market leader in enterprise application software, we remain true to our roots. That’s why we engineer solutions to fuel innovation, foster equality and spread opportunity for our employees and customers across borders and cultures. SAP values the entrepreneurial spirit, fostering creativity and building lasting relationships with our employees. We know that a diverse and inclusive workforce keeps us competitive and provides opportunities for all. We believe that together we can transform industries, grow economics, lift up societies and sustain our environment. Because it’s the best-run businesses that make the world run better and improve people’s lives.

**PURPOSE AND OBJECTIVES**
SAP’s Global Mindfulness Practice is looking for an Intern to support the local mindfulness community at SAP Walldorf as well as the global rollout and expansion of mindfulness programs and mindfulness communities at SAP. The intern (f/m) will be a key member and will join a highly motivated and passionate team of mindfulness teacher and ambassadors around the globe. This position will report into the Director of SAP’s Global Mindfulness Practice.

SAP’s Global Mindfulness Practice is an overarching program with the purpose to foster and support a culture of mindfulness and emotional intelligence for all employees at SAP. With the help of a thriving global community of mindfulness teacher and ambassadors, the programs mission is to bring mindfulness programs to scale at SAP globally and help to increase focus, resilience, creativity, leadership excellence and wellbeing at all levels of the organization. The Global Mindfulness Practice is part of SAP HR Learning with a unique culture. We are highly innovative and our employee and executive training solutions are defining new frontiers in how people learn. We have extraordinary leadership and a highly results driven culture. Our team offers a trust-based working model. We are seeking a strategic, self-directed, highly creative individual who is attracted to a challenging yet flexible work environment.

**EXPECTATIONS AND TASKS**
Support global rollout and expansion of global mindfulness programs and engagement of mindfulness communities at SAP including:

- Support program management of global mindfulness program rollout
- Support event planning and execution of local events
- Support research and surveys to proof the business impact of the programs
Support extension and engagement of SAP’s global mindfulness community of teacher and ambassadors including:

- Support governance of training material: Create, publish, and communicate program standards and templates for teachers and ambassadors.
- Support driving consistency for mindfulness programs at SAP in harmonized methodology and wording.
- Support conducting meetings, facilitate communication, create and publish guidelines.

Support program communication including:

- Crafting newsletter to internal and external stakeholders
- Maintaining of Social Media JAM group
- Developing of a success dashboard

**EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES**

- Student at a university or university of applied sciences (undergraduate, Masters, MBA or PhD degree program which is applicable to the position)
- Personal background in practicing mindfulness: Regular meditation practice and experience in domestic retreats (5+days)
- Excellent written and verbal communication and facilitation skills in English and German language required.
- Ability to work independently, self-paced with precision and dedication
- Solid Microsoft Office skills
- First experience in teaching mindfulness and body awareness and knowledge in coaching, psychology, neuroscience
- Experience in supporting training and intervention development

Your set of application documents should contain a cover letter, a resume in table form, school leaving certificates, certificate of enrollment, current university transcript of records, copies of any academic degrees already earned, and if available, references from former employers (including internships). Please describe as well your experience and skills in foreign languages and computer programs / programming languages.

#Workingstudent #Werkstudent #Germany #Deutschland #Student #Mindfulness #Emotional Intelligence #Culture Change #Social media #Psychology #Human Resources

**WHAT YOU GET FROM US**

Success is what you make it. At SAP, we help you make it your own.

A career at SAP can open many doors for you. If you’re searching for a company that’s dedicated to your ideas and individual growth, recognizes you for your unique contributions, fills you with a strong sense of purpose, and provides a fun, flexible and inclusive work environment – apply now.

**SAP’S DIVERSITY COMMITMENT**

To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company. SAP is committed to the principles of Equal Employment Opportunity and to providing reasonable accommodations to applicants with physical and/or mental disabilities. If you are in need of accommodation or special assistance to navigate our website or to complete your application, please send an e-mail with your request to Recruiting Operations Team (Americas: Careers@sap.com).

Successful candidates might be required to undergo a background verification with an external vendor.

**Additional Locations:**

**Required profile:**
- Student at a university or university of applied sciences (undergraduate, Masters, MBA or PhD degree program which is applicable to the position)
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To apply: https://apply.multiposting.fr/jobs/12102/25444604