SAP IS HIRING A DEVELOPMENT ARCHITECT / DEVELOPMENT EXPERT FOR SAP SUCCESSFACTORS "EMPLOYEE CENTRAL" INTEGRATION JOB FOR PERMANENT UNDEFINED.

Date : 16/03/2018

**Job reference :** 175745-en_US-24356367
**Function :** Information systems / Telecom (Development Engineer)
**Type of contract :** Permanent
**Localisation :** Walldorf/St. Leon-Rot 69190, DE
**Contract duration :** Undefined
**Level of studies :** None
**Years of experience :**

**Company description :**
SAP is the world leader in enterprise applications in terms of software and software-related service revenue. Based on market capitalization, we are the world’s third largest independent software manufacturer. Browse company facts and information below.

**Job description :**
**Requisition ID:** 175745
**Work Area:** Software-Design and Development
**Location:** Walldorf/St. Leon-Rot
**Expected Travel:** 0 - 10%
**Career Status:** Professional
**Employment Type:** Regular Full Time

**COMPANY DESCRIPTION**

SAP’s vision is to help the world run better and improve people’s lives.

As the cloud company powered by SAP HANA®, SAP is a market leader in enterprise application software, helping companies of all sizes and industries run better. SAP empowers people and organizations to work together more efficiently and use business insight more effectively. SAP applications and services enable our customers to operate profitably, adapt continuously, and grow sustainably.

At SAP, we believe in the power of collaboration and empower our employees to perform at their best in an environment that encourages free and open expression of ideas. You’ll work alongside creative thinkers who share your interests, while turning big ideas into reality for our customers. With innovative job training, mentors to help you grow, and the flexibility to balance your work and personal life, you’ll be able to get more out of your career. It’s no wonder that some of the sharpest minds from around the world are working for a company that is consistently recognized as a global top employer.

Now it’s your turn to take the next step and help make the world Run Simple.

**ABOUT SAP**

As market leader in enterprise application software, SAP helps companies of all sizes and industries run better. From back office to boardroom, warehouse to storefront, desktop to mobile device – SAP empowers people and organizations to work together more efficiently and use business insight more effectively to stay ahead of the competition.

**PURPOSE AND OBJECTIVES**

We are witnessing a major shift in our industry from on-premise to cloud software. In the recent past, SAP has acquired cloud companies, like SuccessFactors, to establish SAP in the fast growing cloud market and to become the leading cloud company for enterprise application software. In addition, S/4HANA is succeeding SAP ERP with both, an on-premise and a cloud version. Integrating all different applications plays a crucial role for the success of SAP.

Employee Central (EC) is the market leader for core HCM (Human Capital Management) applications in the cloud. It has just past the number of 2300 customers and continues to grow at a fast pace. The position is part of the “EC integration and migration” cluster. The cluster consisting of 5 SCRUM teams is responsible for the integration of EC with other applications, mainly ERP and S/4HANA. The cluster covers
Java/SOAP-based API and data-replication monitoring tool development (DRM), middleware development, and ABAP-based backend development. You will work in the API/DRM team with a diverse mix of young and mature colleagues. The team is a front-runner in test automation and operations-oriented development. Besides St. Leon-Rot as the largest development location for Employee Central, we also have development locations in the US, India, and Shanghai. We offer a dynamic, international environment, with opportunities for continuous learning and career development.

EXPECTEDATIONS AND TASKS

We are looking for a candidate with strong development knowledge in the areas listed below.

You will have the responsibility to oversee the implementation of the teams backlog including the architectural aspects of the features owned by the team.

You should have a good understanding what it means to build a cloud-application and shape the path forward regarding quality, test automation, active monitoring of productive product usage etc.

You have an affinity to development, prototyping, testing, code reviews, customer support and contribute to and drive these areas.

You will work as a member of a SCRUM team applying agile development techniques and SCRUM methodology.

You will closely work together with the PO, the SCRUM Master, the team, the cluster lead and stakeholders inside and outside EC.

EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES

Required skills

Social skills and team player – consensus building and openness to new ideas and intercultural co-operation; supporting and growing the team.

Expert knowledge and experience in JAVA development and SQL.

Experience as a development architect.

Experience in cloud development or strong motivation to acquire it.

Quality, service, and customer-oriented working attitude.

Fluent German and English language skills.

Preferred skills

Knowledge in integration development (SOAP, OData, monitoring, middleware, etc).

SAPUI5 / Javascript.

Experience with performance optimization & memory analysis.

Experience with HANA.

Experience in HCM application development.

VBA is a plus.

WORK EXPERIENCE

10 or more years of experience in software development.

LOCATION

Walldorf/Rot, Germany.

EXPECTED TRAVEL

0-10 %.

SAP’S DIVERSITY COMMITMENT

To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company.

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SAP is committed to the principles of Equal Employment Opportunity and to providing reasonable accommodations to applicants with physical, sensory and/or mental disabilities. If you are interested in applying for employment with SAP and are in need of accommodation or special assistance to navigate our website or to complete your application, please contact us at Careers.Germany@sap.com. Requests for reasonable accommodation will be considered on a case-by-case basis.

Additional Locations:

Required profile:
Required skill
* Social skills and team player – consensus building and openness to new ideas and intercultural co-operation; supporting and growing the team
* Expert knowledge and experience in JAVA development and SQL
* Experience as a development architect
* Experience in cloud development or strong motivation to acquire it
* Quality, service, and customer-oriented working attitude
* Fluent German and English language skills

Preferred skills
* Knowledge in integration development (SOAP, OData, monitoring, middleware, etc)
* SAPUI5 / Javascript
* Experience with performance optimization & memory analysis
* Experience with HANA
* Experience in HCM application development
* VBA is a plus

To apply: https://apply.multiposting.fr/jobs/12102/24356367