SAP is hiring a Senior Developer / Development Expert (Architect) job for permanent undefined.

Date: 19/03/2018

Function: Information systems / Telecom (Development Engineer)
Type of contract: Permanent
Localisation: Walldorf/St. Leon-Rot 69190, DE
Contract duration: Undefined
Level of studies: None
Years of experience:
Company description:
SAP is the world leader in enterprise applications in terms of software and software-related service revenue. Based on market capitalization, we are the world’s third largest independent software manufacturer. Browse company facts and information below.

Job description:
Requisition ID: 165221
Work Area: Software-Design and Development
Location: Walldorf/St. Leon-Rot
Expected Travel: 0 - 10%
Career Status: Professional
Employment Type: Regular Full Time

COMPANY DESCRIPTION
SAP’s vision is to help the world run better and improve people’s lives. As the cloud company powered by SAP HANA®, SAP is a market leader in enterprise application software, helping companies of all sizes and industries run better. SAP empowers people and organizations to work together more efficiently and use business insight more effectively. SAP applications and services enable our customers to operate profitably, adapt continuously, and grow sustainably.

At SAP, we believe in the power of collaboration and empower our employees to perform at their best in an environment that encourages free and open expression of ideas. You’ll work alongside creative thinkers who share your interests, while turning big ideas into reality for our customers. With innovative job training, mentors to help you grow, and the flexibility to balance your work and personal life, you’ll be able to get more out of your career. It’s no wonder that some of the sharpest minds from around the world are working for a company that is consistently recognized as a global top employer.

Now it’s your turn to take the next step and help make the world Run Simple.

About the Role
SAP SuccessFactors is seeking an architect for the Engineering Service Team in Platform pillar. The architect is responsible for leading the team to establish and improve engineering service processes, enhance existing software development, build and deployment tools, research and introduce bleeding edge software tools, both commercial and open-source, and industry best practices to improve the productivity and efficiency of software development and testing of SuccessFactors’ industry leading services, frameworks and applications on the cloud. You will be instrumental in leading the Engineering team into the world of containers (Docker, Kubernetes) as well as on the path to Continuous Delivery.

You will also be responsible for mentoring and coaching of junior and senior engineers in the team, leading the team in design and implementation. This also includes collaborating with Architects at multiple sites, various teams in software development, QA, build and release.

Duties and Responsibilities:
Architect who can drive the project team to an industry leading level
Take ownership of both maintenance and development tasks for engineering service team
Investigate current engineering service processes including but not limited to: source version control, defect tracking, code review, unit, integration and performance testing, component release, continuous build etc., research, propose initiatives for improvement both in efficiency and quality, and follow through by leading the team with implementation without compromising product quality
Communicate and coordinate with cross functional teams at engineer and architect levels
Provide guidance for build, QA, release or deployment teams during build issues debugging and triaging, and enhance related processes to prevent future build problems
Collaborate with Development IT to ensure the availability of critical software development infrastructure, track software licenses renewal and procure new software and hardware as needed
Monitor and update technical projects status and communicate with management clearly and timely concerning progress, obstacles, team member capacity, etc.
Establish and organize daily SCRUM meeting for project team(s)
Mentor Engineering Service engineers and work with the manager to assist team members in defining and reaching their career goals
Possess knowledge of industry best practice, bleeding edge technologies in engineering services arena and strong problem solving skills
Possess strong interpersonal skills, excellent communication skills, willingness to work with members from other teams, and a facility and ease with large group presentations and technical initiatives discussions

**Required Experience and Skills:**

10+ years of experience in software engineering services, tools development, build, release engineering or development operations, preferably supporting applications based on Java, J2EE and web technologies. Customer facing software product development experience is a plus but not required
5+ years of experience leading technical projects and mentoring software engineers in a hands-on technical environment
Expert knowledge of software development lifecycle and solid experience in various infrastructure and tools used such as Git/GitHub, Stash, Mercurial, BitKeeper, Ant, Makefile, Gradle, Jira, BugZilla, Crucible, Gerrit, TeamCity, Jenkins, Bamboo, Docker, Go Continuous Delivery etc.
In-depth knowledge of Unix/Linux, both as end user and sysadmin, and familiarity with various virtualization and cloud technology such as VMware, OpenStack, XenServer, KVM, LXC, Docker etc.
Solid programming experience in at least one of the following languages: bash, ruby, groovy, perl, python Good Java programming skills and familiarity with JVM including application performance tuning, JMX, Web Application Server such as JBoss/Wirefly, Tomcat/TomcatEE. Experience with JEE technologies such as EJB, Spring, Hibernate, JPA etc is a huge plus but not required.
Familiarity with SQL programming, RDMS (Oracle preferred), and DBA experience is a plus
Preference for experience in SaaS environments and agile development methodologies.
Excellent hands-on design, implementation and communication skills
Bachelor or master degree in Computer Science, Engineering or equivalent education

**SAP’S DIVERSITY COMMITMENT**
To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company.
SAP is committed to the principles of Equal Employment Opportunity and to providing reasonable accommodations to applicants with physical, sensory and/or mental disabilities. If you are interested in applying for employment with SAP and are in need of accommodation or special assistance to navigate our website or to complete your application, please contact us at Careers.Germany@sap.com. Requests for reasonable accommodation will be considered on a case-by-case basis.

**Additional Locations:**

**Required profile :**
* 8+ years of experience in software engineering services, tools development, build, release engineering or development operations, preferably supporting applications based on Java, J2EE and web technologies. Customer facing software product development experience is a plus but not required
* 5+ years of experience leading technical projects and mentoring software engineers in a hands-on technical environment
* Expert knowledge of software development lifecycle and solid experience in various infrastructure and tools used such as Git/GitHub, Stash, Mercurial, BitKeeper, Ant, Makefile, Gradle, Jira, BugZilla, Crucible, Gerrit, TeamCity, Jenkins, Bamboo, Docker, Go Continuous Delivery etc.
* In-depth knowledge of Unix/Linux, both as end user and sysadmin, and familiarity with various virtualization and cloud technology such as VMware, OpenStack, XenServer, KVM, LXC, Docker etc.
* Solid programming experience in at least one of the following languages: bash, ruby, groovy, perl, python
* Good Java programming skills and familiarity with JVM including application performance tuning, JMX, Web Application Server such as JBoss/Wirefly, Tomcat/TomcatEE. Experience with JEE technologies such as EJB, Spring, Hibernate, JPA etc is a huge plus but not required.
* Familiarity with SQL programming, RDMS (Oracle preferred), and DBA experience is a plus
* Preference for experience in SaaS environments and agile development methodologies.
* Excellent hands-on design, implementation and communication skills in English and German
* Bachelor or master degree in Computer Science, Engineering or equivalent education

To apply: https://apply.multiposting.fr/jobs/12102/24361581