SAP IS HIRING A (ASSOCIATE)DEVELOPER FOR SAP SUCCESSFACTORS'EMPLOYEE CENTRAL PAYROLL"INTEGRATION DEVELOPMENT JOB FOR PERMANENT UNDEFINED.

Date : 02/04/2018

Function : Information systems / Telecom (Systems/Network/Database)
Type of contract : Permanent
Localisation : Walldorf/St. Leon-Rot 69190, DE
Contract duration : Undefined
Level of studies : None
Years of experience : 1-2 years

Company description :
SAP is the world leader in enterprise applications in terms of software and software-related service revenue. Based on market capitalization, we are the world’s third largest independent software manufacturer. Browse company facts and information below.

Job description :
Requisition ID: 169370
Work Area: Software-Design and Development
Location: Walldorf/St. Leon-Rot
Expected Travel: 0 - 10%
Career Status: Professional
Employment Type: Regular Full Time

COMPANY DESCRIPTION

SAP’s vision is to help the world run better and improve people’s lives.

As the cloud company powered by SAP HANA®, SAP is a market leader in enterprise application software, helping companies of all sizes and industries run better. SAP empowers people and organizations to work together more efficiently and use business insight more effectively. SAP applications and services enable our customers to operate profitably, adapt continuously, and grow sustainably.

At SAP, we believe in the power of collaboration and empower our employees to perform at their best in an environment that encourages free and open expression of ideas. You’ll work alongside creative thinkers who share your interests, while turning big ideas into reality for our customers. With innovative job training, mentors to help you grow, and the flexibility to balance your work and personal life, you’ll be able to get more out of your career. It’s no wonder that some of the sharpest minds from around the world are working for a company that is consistently recognized as a global top employer.

Now it’s your turn to take the next step and help make the world Run Simple.

PURPOSE AND OBJECTIVES

Come and make the future happen in the Cloud -- join the development team of SAP SuccessFactors! Under the brand SAP SuccessFactors we develop state-of-the-art cloud computing products for HR processes (Human Capital Management HCM) in an international setup. These products help our customers to simplify HR processes, support talent development, and maximize employee engagement to transform strategies into measurable business outcomes. With our product portfolio we are the market leader (20 million users in 177 countries) and continue to grow at a fast pace. Become part of the team that is rapidly advancing the capabilities of our SAP SuccessFactors products and work with SAP’s proven Cloud experts.

One of our important SuccessFactors products is Employee Central Payroll, a comprehensive Cloud product for payroll that consists of the integration between the SuccessFactors product Employee Central and SAP ERP Payroll hosted in the Cloud. Employee Central is the market leader for core HCM (Human Capital Management) applications in the Cloud with more than 2300 customers. Both Employee Central and Employee Central Payroll continue to grow steadily and rapidly.
For the development of Employee Central Payroll, we offer a challenging and diverse range of tasks touching various technologies: ABAP/ABAP OO, Java, JavaScript, HANA etc. You will work in a dynamic, international environment, offering opportunities for continuous learning and career development. As (Associate) Developer, you will work in a Scrum team with a diverse mix of highly motivated young and mature talents focused on both ABAP developments and JAVA developments.

Apart from St. Leon-Rot as the largest development location for Employee Central Payroll, we also have a development location in Bangalore, India. SAP provides an informal company culture, modern work places and offers a variety of additional benefits to its employees like hackathons, sports facilities, free lunch meal, trust-based working time, social and cultural events etc.

EXPECTATIONS AND TASKS
Be part of the engineering team located in Germany and work in a highly motivated Scrum team. Your responsibility will be to cover all stages and tasks within the entire software development cycle:

You work as an ABAP/JAVA developer in an agile development team according to the Scrum methodology
You develop in the SAP ERP backend and in the Employee Central part of the Employee Central Payroll product
You contribute to architecture and concept definition depending on your experience
You take over responsibility for design, testing, implementation, maintenance, and customer support
You cooperate closely with colleagues across functions in your team and with other development teams

EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES
You have a degree from a university/academy of cooperative education (Bachelor, Diploma, Master, PhD) in one or more of the following fields: information technology, computer science, mathematics, applied sciences, engineering or a related area.
Required skills
Strong analytical skills
Very good programming skills: advanced knowledge and experience in ABAP/JAVA development
Ability to quickly understand/learn new areas and transform business requirements into solutions
High self-motivation and execution skills: result-driven, ability and willingness to quickly take responsibility and to execute
Strong social skills and outstanding team player – consensus building and openness to new ideas and intercultural co-operation
High quality, service and customer-oriented working attitude
Good understanding of agile software development, processes and tools
Very good communication and presentation skills
Very good German and English language skills – written and verbal

Preferred skills
Experience of application development especially in the HCM area (Human Capital Management) is an advantage
Knowledge in HCM is a plus
Knowledge in integration development is beneficial

WORK EXPERIENCE
1 or more years of experience in software development
Previous work experience in the area of HCM/SAP SuccessFactors is beneficial
Graduates are welcome!

SAP’S DIVERSITY COMMITMENT
To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to
leverage the qualities and appreciate the unique competencies that each person brings to the company.

SAP is committed to the principles of Equal Employment Opportunity and to providing reasonable accommodations to applicants with physical, sensory and/or mental disabilities. If you are interested in applying for employment with SAP and are in need of accommodation or special assistance to navigate our website or to complete your application, please contact us at Careers.Germany@sap.com. Requests for reasonable accommodation will be considered on a case-by-case basis.

Additional Locations:

Required profile:
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To apply: https://apply.multiposting.fr/jobs/12102/24461534